



N. MADISON AVE NON-MOTORIZED IMPROVEMENTS (VALLEY TO WINTHER)

Addendum No. 1 August 23, 2013

Date of Addendum Issue: August 23, 2013
Sealed Bids Due: Sept 9, 2013, 9:00 AM
Bid Opening: Sept 9, 2013, 9:15AM

NOTICE TO ALL PLAN HOLDERS

This Addendum No. 1, containing the following revisions, additions, deletions, and/or clarifications, is hereby made a part of the Plans and Contract Provisions (Contract Documents) for the above-named project. Bidders shall take this Addendum into consideration when preparing and submitting their bids.

Bidders shall acknowledge receipt and acceptance of this Addendum No. 1 in the space provided on the Signature Page of the Proposal/Bid Form. Failure to provide written acknowledgement may result in disqualification of the Bidders submittal.

Item No.	Action	Location or Description of Change
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PROPOSAL FORMS

1.001	Replace	Replace the Invitation to Bid with the attached Invitation to Bid (minor changes to last paragraph, pg 2)
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AMENDMENTS

1.002	Replace	Delete the Amendments and replace with the attached Amendments.
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SPECIAL PROVISIONS

1.003	New	Add General Special Provision 1-02.6 "No subcontractors List Required".
1.004	Replace	Delete 1-02.7 Bid Deposits and replace with the attached 1-02.7.
1.005	Replace	Delete 1-02.14 Disqualification of Bidders and replace with the attached 1-02.14.

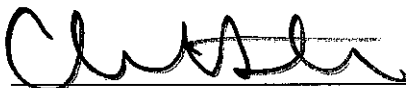
1.006	Replace	Delete 1-02.15 Pre Award Information and replace with the attached 1-02.15.
1.007	Replace	Delete 1-03.4 Contract Bond and replace with the attached 1-03.4.
1.008	New	Add General Special Provision 1-07.9(1) Application of Wage Rates for the Occupation of Landscape Construction.
1.009	New	Add General Special Provision 1-07.11 Requirements for Nondiscrimination.
1.010	Replace	Delete 1-07.23(1) Construction under Traffic and replace with the attached 1-07.23(1).
1.011	Replace	Delete 1-8.0(2) Hours of Work and replace with the attached 1-8.0(2).
1.012	Replace	Delete 1-09.9 Payments and replace with the attached 1-09.9.
1.013	Replace	Delete Standard Plans and replace with attached Standard Plans.

PART 5. - PREVAILING WAGES

1.014	Replace	Delete WA State Benefit Code Key and add attached WA State Benefit Code Key.
1.015	Replace	Delete Supplemental to Wage Rates and add attached Supplemental to Wage Rates.
1.016	Replace	Delete WA State Wage Rates and Add WA State Wage Rates.
1.017	Replace	Delete Federal Wage Determinations and add attached Federal Wage Determinations.

End Addendum No. 1

Signed:



Christian D Munter, PE, PMP

8.23.13

Date



INVITATION TO BID

N. Madison Ave Non-Motorized Improvements (Valley to Winther)

City of Bainbridge Island – Public Works Department
Bainbridge Island, WA 98110
www.bainbridgewa.gov – bids & award page
206-842-2016

Sealed bids will be received by the City of Bainbridge Island until **9:00 AM, September 9, 2013**, at the **City Clerk's office**, 280 Madison Avenue N., Bainbridge Island, Washington 98110, and will be opened and publicly read out loud.

All bid proposals must be on the form provided and must be accompanied by a bid proposal deposit in cashier's check, postal money order, or surety bond in an amount equal to five percent (5%) of the amount of the bid proposal. The amount of the surety bond may be stated either as a dollar amount or as a percentage of the bid proposal. Should the successful bidder fail to enter into such contract and furnish satisfactory contract bond within the time stated in the specifications, the bid proposal deposit shall be forfeited to the City of Bainbridge Island.

Contract Documents may be purchased for **\$35.00** per set (half-sized plans) or reviewed at the City of Bainbridge Island, Public Works Department, 280 Madison Avenue N., Bainbridge Island, WA 98110 - Phone 206.842.2016. Delivery by US Mail is an additional **\$10.00** per set for half-sized plans. Please include contact name, address, phone number, fax number and email address with your payment.

Bids must be sealed with the outside of the envelope marked by the PROJECT NAME AND BID OPENING DATE. Name and address of the bidder should also appear on the outside of the envelope. Faxed bids and/or surety bonds will not be accepted. After the date and hour set for the opening of bids, no bidder may withdraw its bid unless the award of the contract is delayed for a period exceeding 120 calendar days following bid opening. All bidders agree to be bound by their bids until the expiration of the stated time period.

PROJECT NAME: N. Madison Ave Non-Motorized Improvements (Valley to Winther)

SEALED BIDS DUE: 9:00 AM, September 9, 2013

BID OPENING: 9:15 AM, September 9, 2013

NATURE OF IMPROVEMENT: The Contractor shall provide all labor, materials, tools, equipment, transportation, supplies and incidentals necessary for the following major elements:

The work includes, but is not limited to, the following: **Approx. 2,600 LF asphalt widened shoulder on N. Madison Ave from Valley Rd to Winther.**

The City of Bainbridge Island reserves the right to reject any or all bids and to waive informalities in the bidding process. The contract will be awarded to the lowest responsible bidder. Bidders must meet the mandatory responsibility criteria required by RCW 39.04.350 and supplemental responsibility criteria described in the Special Provisions that are incorporated herein by reference. Bidders should verify they meet the responsibility criteria before submitting a bid.

Americans with Disabilities Act (ADA): Individuals requiring reasonable accommodations may request written materials in alternate formats, sign language interpreters and physical accessibility accommodations. For more information, contact the City Clerk's office at 206.842.2545 and/or cityclerk@bainbridgewa.gov.

The City of Bainbridge Island in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, subtitle A, Office of the Secretary, Part 21, nondiscrimination in federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises as defined at 49 CFR Part 26 will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color or national origin, or sex in consideration for an award.

1 **INTRODUCTION**

2 The following Amendments and Special Provisions shall be used in conjunction with the
3 2012 Standard Specifications for Road, Bridge, and Municipal Construction.

4 **AMENDMENTS TO THE STANDARD SPECIFICATIONS**

5
6
7 The following Amendments to the Standard Specifications are made a part of this contract
8 and supersede any conflicting provisions of the Standard Specifications. For informational
9 purposes, the date following each Amendment title indicates the implementation date of the
10 Amendment or the latest date of revision.

11
12 Each Amendment contains all current revisions to the applicable section of the Standard
13 Specifications and may include references which do not apply to this particular project.

14
15 **Section 1-01, Definition and Terms**
16 **August 6, 2012**

17 **1-01.3 Definitions**

18 The definition for “**Bid Documents**” is revised to read:

19
20 The component parts of the proposed Contract which may include, but are not limited
21 to, the Proposal Form, the proposed Contract Provisions, the proposed Contract Plans,
22 Addenda, and, for projects with Contracting Agency subsurface investigations, the
23 Summary of Geotechnical Conditions and subsurface boring logs (if any).

24
25 The definition for “**Superstructures**” is revised to read:

26
27 The part of the Structure *above*:

- 28
29 1. The bottom of the grout pad for the simple and continuous span bearing, or
30
31 2. The bottom of the block supporting the girder, or
32
33 3. Arch skewback and construction joints at the top of vertical abutment members
34 or rigid frame piers.

35
36 Longitudinal limits of the Superstructure extend from end to end of the Structure in
37 accordance with the following criteria:

- 38
39 1. From the face of end diaphragm abutting the bridge approach embankment for
40 end piers without expansion joints, or
41
42 2. From the end pier expansion joint for bridges with end pier expansion joints.

43
44 Superstructures include, but are not limited to, the bottom slab and webs of box girders,
45 the bridge deck and diaphragms of all bridges, and the sidewalks when shown on the
46 bridge deck. The Superstructure also includes the girders, expansion joints, bearings,
47 barrier, and railing attached to the Superstructure when such Superstructure
48 components are not otherwise covered by separate unit measured or lump sum bid
49 items.

50

1 Superstructures do not include endwalls, wingwalls, barrier and railing attached to the
2 wingwalls, and cantilever barriers and railings unless supported by the Superstructure.
3
4

5 **Section 1-09, Measurement and Payment**
6 **August 6, 2012**

7 **1-09.1 Measurement of Quantities**

8 The following new sentence is inserted after the sentence "'Ton':2,000 pounds of
9 avoirdupois weight":

10
11 Items of payment that have "Lump Sum" or "Force Account" in the Bid Item of Work
12 shall have no specific unit of measurement requirement.
13

14 **1-09.2(5) Measurement**

15 The second sentence in the first paragraph is revised to read:

16
17 The frequency of verification checks will be such that at least one test weekly is
18 performed for each scale used in weighing contract items of Work.
19
20

21 **Section 5-02, Bituminous Surface Treatment**
22 **August 6, 2012**

23 **5-02.2 Materials**

24 The following new paragraph is inserted after the second paragraph:

25
26 Each source of aggregate for bituminous surface treatment shall be evaluated
27 separately for acceptance in accordance with Section 3-04.
28
29

30 **Section 7-02, Culverts**
31 **August 6, 2012**

32 **7-02.2 Materials**

33 Note 3 in the table titled, "Culvert Pipe Schedules" is revised to read:

34
35 ³Polypropylene pipe, 12 inch to 30 inch diameters approved for Schedule A and
36 Schedule B, 36 inch to 60 inch diameters approved for Schedule A only.
37

38 **7-02.5**

39 The bid item "Steel Rib Reinforced Polyethylene Culvert Pipe _____ In. Diam.", per linear
40 foot is revised to read:

41
42 "St. Rib Reinf Polyethylene Culv. Pipe _____ In. Diam.", per linear foot
43
44

1 **Section 7-04, Storm Sewers**
2 **August 6, 2012**

3 **7-04.3(1)B Exfiltration Test – Storm Sewers**

4 The fifth column title "PE⁴" is revised to read "PP⁴" from the table titled, "Storm Sewer Pipe
5 Schedules".
6

7 Note 4 in the table titled, "Storm Sewer Pipe Schedules" is revised to read:
8

9 ⁴PP = Polypropylene Pipe, 12 inch to 30 inch approved for Schedule A and Schedule B,
10 36 inch to 60 inch diameters approved for Schedule A only.
11

12 **7-04.5**

13 The bid item "Steel Rib Reinforced Polyethylene Storm Sewer Pipe _____ In Diam", per
14 linear foot is revised to read:

15
16 "St. Rib Reinf Polyethylene Storm Sewer Pipe _____ In. Diam", per linear foot
17

18 **Section 7-08, General Pipe Installation Requirements**
19 **August 6, 2012**

20 **7-08.3(2)D Pipe Laying – Steel or Aluminum**

21 The following new sentence is inserted after the first sentence in the second paragraph:
22

23 The paint shall cover all the surface in contact with the concrete and extend one inch
24 beyond the point of contact.
25

26 **Section 8-11, Guardrail**
27 **August 6, 2012**

28 **8-11.3(1)D Removing Guardrail and Guardrail Anchor**

29 The first two sentences in the first paragraph are revised to read:
30

31 Removal of the various types of guardrail shall include removal of the rail, cable
32 elements, hardware, and posts, including transition sections, expansion sections,
33 terminal sections and the rail element of anchor assemblies. Removal of the various
34 types of guardrail anchors shall include removal of the anchor assembly, including
35 concrete bases, rebar, steel tubes, and any other appurtenances in the anchor
36 assembly.
37

38 **8-11.4 Measurement**

39 The seventh paragraph is revised to read:
40

41 Measurement of removal of guardrail will be by the linear foot measured along the line
42 of guardrail removed including transition sections, expansion sections, guardrail anchor
43 rail elements and terminal sections.
44

45 **8-11.5 Payment**

46 The paragraph following the bid item "Removing Guardrail Anchor", per each is revised to
47 read:
48

1 The unit Contract price per each for "Removing Guardrail Anchor" shall be full payment
2 for all costs to perform the Work as described in Section 8-11.3(1)D, including rail
3 removal, if there isn't a Bid Item for Removing Guardrail in the run of guardrail
4 connecting to the anchor.
5

1 **Preparation of Proposal**

2
3 The fourth paragraph of Section 1-02.6 is revised to read:

4
5 (August 2, 2004)

6 The fifth and sixth paragraphs of Section 1-02.6 are deleted.

7
8 **1-02.7 Bid Deposit**

9 (March 8, 2013 APWA GSP)

10
11 Supplement this section with the following:

12
13 Bid bonds shall contain the following:

- 14 1. Contracting Agency-assigned number for the project;
- 15 2. Name of the project;
- 16 3. The Contracting Agency named as obligee;
- 17 4. The amount of the bid bond stated either as a dollar figure or as a percentage
- 18 which represents five percent of the maximum bid amount that could be awarded;
- 19 5. Signature of the bidder's officer empowered to sign official statements. The
- 20 signature of the person authorized to submit the bid should agree with the
- 21 signature on the bond, and the title of the person must accompany the said
- 22 signature;
- 23 6. The signature of the surety's officer empowered to sign the bond and the power
- 24 of attorney.

25
26 If so stated in the Contract Provisions, bidder must use the bond form included in the

27 Contract Provisions.

28
29 If so stated in the Contract Provisions, cash will not be accepted for a bid deposit.

30
31 **1-02.14 Disqualification of Bidders**

32 (March 8, 2013 APWA GSP, Option A)

33
34 Delete this Section and replace it with the following:

35
36 A Bidder will be deemed not responsible if the Bidder does not meet the mandatory

37 bidder responsibility criteria in RCW 39.04.350(1), as amended.

38
39 As evidence that the Bidder meets the mandatory bidder responsibility criteria, the

40 apparent two lowest Bidders must submit to the Contracting Agency within 24 hours of

41 the bid submittal deadline, documentation (sufficient in the sole judgment of the

42 Contracting Agency) demonstrating compliance with all responsibility criteria. The

43 Contracting Agency reserves the right to request such documentation from other Bidders

44 as well, and to request further documentation as needed to assess bidder responsibility.

45 The Contracting Agency also reserves the right to obtain information from third parties

46 concerning a Bidder's compliance with the mandatory bidder responsibility criteria.

47
48 If the Contracting Agency determines the Bidder does not meet the mandatory bidder

49 responsibility criteria in RCW 39.04.350(1) and is therefore not a responsible Bidder, the

1 Contracting Agency shall notify the Bidder in writing, with the reasons for its
2 determination. If the Bidder disagrees with this determination, it may appeal the
3 determination within two (2) business days of the Contracting Agency's determination by
4 presenting its appeal and any additional information to the Contracting Agency. The
5 Contracting Agency will consider the appeal and any additional information before
6 issuing its final determination. If the final determination affirms that the Bidder is not
7 responsible, the Contracting Agency will not execute a contract with any other Bidder
8 until at least two business days after the Bidder determined to be not responsible has
9 received the Contracting Agency's final determination.

10
11 **1-02.15 Pre Award Information**
12 *(August 14, 2013 APWA GSP)*

13
14 Revise this section to read:

15
16 Before awarding any contract, the Contracting Agency may require one or more of these
17 items or actions of the apparent lowest responsible bidder:

- 18 1. A complete statement of the origin, composition, and manufacture of any or all
19 materials to be used,
- 20 2. Samples of these materials for quality and fitness tests,
- 21 3. A progress schedule (in a form the Contracting Agency requires) showing the
22 order of and time required for the various phases of the work,
- 23 4. A breakdown of costs assigned to any bid item,
- 24 5. Attendance at a conference with the Engineer or representatives of the Engineer,
- 25 6. Obtain, and furnish a copy of, a business license to do business in the city or
26 county where the work is located.
- 27 7. Any other information or action taken that is deemed necessary to ensure that the
28 bidder is the lowest responsible bidder.

29
30
31 **Contract Bond**

32
33 Section 1-03.4 is supplemented with the following:

34
35 (August 5, 2013)

36 Release of Contract Bond will be 60 days following the Contract Completion date and
37 Notice of Completion (NOC) being sent to the Washington State Department of Labor
38 and Industries, Washington State Department of Revenue and Washington State
39 Employment Security Department, provided following conditions are met::

- 40
41 1. Payment to the State with respect to taxes imposed pursuant to Title 82, RCW
42 on Contracts totaling more than \$ 35,000, a release has been obtained from
43 the Washington State Department of Revenue.
- 44
45 2. Affidavits of Wages Paid for the Contractor and all Subcontractors are on file
46 with the Contracting Agency (RCW 39.12.040).
- 47
48 3. A certificate of Payment of Contributions Penalties and Interest on Public
49 Works Contract is received from the Washington State Employment Security
50 Department.
- 51

- 1 4. Washington State Department of Labor and Industries (per Section 1-07.10)
2 shows the Contractor, Subcontractor(s) and any lower tier Subcontractor(s) are
3 current with payments of industrial insurance and medical aid premiums.
4
5 5. All claims, as provided by law, filed against the Contract Bond have been
6 resolved.
7

8 **Wages**

9 **General**

10 Section 1-07.9(1) is supplemented with the following:
11

12 **(April 2, 2007)**

13 **Application of Wage Rates for the Occupation of Landscape Construction**

14 State prevailing wage rates for public works contracts are included in this contract
15 and show a separate listing for the occupation:
16

17 Landscape Construction, which includes several different occupation
18 descriptions such as: Irrigation and Landscape Plumbers, Irrigation and
19 Landscape Power Equipment Operators, and Landscaping or Planting
20 Laborers.
21

22 In addition, federal wage rates that are included in this contract may also include
23 occupation descriptions in Federal Occupational groups for work also specifically
24 identified with landscaping such as:
25

26 Laborers with the occupation description, Landscaping or Planting, or
27

28 Power Equipment Operators with the occupation description, Mulch Seeding
29 Operator.
30

31 If Federal wage rates include one or more rates specified as applicable to
32 landscaping work, then Federal wage rates for all occupation descriptions, specific
33 or general, must be considered and compared with corresponding State wage
34 rates. The higher wage rate, either State or Federal, becomes the minimum wage
35 rate for the work performed in that occupation.
36

37 Contractors are responsible for determining the appropriate crafts necessary to
38 perform the contract work. If a classification considered necessary for performance
39 of the work is missing from the Federal Wage Determination applicable to the
40 contract, the Contractor shall initiate a request for approval of a proposed wage and
41 benefit rate. The Contractor shall prepare and submit Standard Form 1444,
42 Request for Authorization of Additional Classification and Wage Rate available at
43 <http://www.wdol.gov/docs/sf1444.pdf>, and submit the completed form to the Project
44 Engineer's office. The presence of a classification wage on the Washington State
45 Prevailing Wage Rates For Public Works Contracts does not exempt the use of
46 form 1444 for the purpose of determining a federal classification wage rate.
47

48 **Requirements for Nondiscrimination**

49 Section 1-07.11 is supplemented with the following:
50
51
52

(August 5, 2013)
Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246)

1. The Contractor's attention is called to the Equal Opportunity Clause and the Standard Federal Equal Employment Opportunity Construction Contract Specifications set forth herein.
2. The goals and timetables for minority and female participation set by the Office of Federal Contract Compliance Programs, expressed in percentage terms for the Contractor's aggregate work force in each construction craft and in each trade on all construction work in the covered area, are as follows:

Women - Statewide

Timetable

Goal

Until further notice 6.9%

Minorities - by Standard Metropolitan Statistical Area (SMSA)

Spokane, WA:

SMSA Counties:

Spokane, WA

2.8

WA Spokane.

Non-SMSA Counties

3.0

WA Adams; WA Asotin; WA Columbia; WA Ferry; WA Garfield; WA Lincoln; WA Pend Oreille; WA Stevens; WA Whitman.

Richland, WA

SMSA Counties:

Richland Kennewick, WA

5.4

WA Benton; WA Franklin.

Non-SMSA Counties

3.6

WA Walla Walla.

Yakima, WA:

SMSA Counties:

Yakima, WA

9.7

WA Yakima.

Non-SMSA Counties

7.2

WA Chelan; WA Douglas; WA Grant; WA Kittitas; WA Okanogan.

1	Seattle, WA:	
2	SMSA Counties:	
3	Seattle Everett, WA	7.2
4	WA King; WA Snohomish.	
5	Tacoma, WA	6.2
6	WA Pierce.	
7	Non-SMSA Counties	6.1
8	WA Clallam; WA Grays Harbor; WA Island; WA Jefferson; WA Kitsap;	
9	WA Lewis; WA Mason; WA Pacific; WA San Juan; WA Skagit; WA	
10	Thurston; WA Whatcom.	
11		
12	Portland, OR:	
13	SMSA Counties:	
14	Portland, OR-WA	4.5
15	WA Clark.	
16	Non-SMSA Counties	3.8
17	WA Cowlitz; WA Klickitat; WA Skamania; WA Wahkiakum.	
18		

19 These goals are applicable to each nonexempt Contractor's total on-site
20 construction workforce, regardless of whether or not part of that workforce is
21 performing work on a Federal, or federally assisted project, contract, or subcontract
22 until further notice. Compliance with these goals and time tables is enforced by the
23 Office of Federal Contract compliance Programs.

24
25 The Contractor's compliance with the Executive Order and the regulations in 41
26 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity
27 Clause, specific affirmative action obligations required by the specifications set
28 forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority
29 and female employment and training must be substantially uniform throughout the
30 length of the contract, in each construction craft and in each trade, and the
31 Contractor shall make a good faith effort to employ minorities and women evenly on
32 each of its projects. The transfer of minority or female employees or trainees from
33 Contractor to Contractor or from project to project for the sole purpose of meeting
34 the Contractor's goal shall be a violation of the contract, the Executive Order and
35 the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured
36 against the total work hours performed.

- 37
38 3. The Contractor shall provide written notification to the Office of Federal Contract
39 Compliance Programs (OFCCP) within 10 working days of award of any
40 construction subcontract in excess of \$10,000 or more that are Federally funded, at
41 any tier for construction work under the contract resulting from this solicitation. The
42 notification shall list the name, address and telephone number of the
43 Subcontractor; employer identification number of the Subcontractor; estimated
44 dollar amount of the subcontract; estimated starting and completion dates of the
45 subcontract; and the geographical area in which the contract is to be performed.
46 The notification shall be sent to:

47
48 U.S. Department of Labor
49 Office of Federal Contract Compliance Programs Pacific Region
50 Attn: Regional Director
51 San Francisco Federal Building
52 90 – 7th Street, Suite 18-300

San Francisco, CA 94103(415) 625-7800 Phone
(415) 625-7799 Fax

Additional information may be found at the U.S. Department of Labor website:
<http://www.dol.gov/ofcccp/TAguides/ctaguide.htm>

4. As used in this Notice, and in the contract resulting from this solicitation, the Covered Area is as designated herein.

Standard Federal Equal Employment Opportunity Construction Contract Specifications
(Executive Order 11246)

1. As used in these specifications:

- a. Covered Area means the geographical area described in the solicitation from which this contract resulted;
- b. Director means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;
- c. Employer Identification Number means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U. S. Treasury Department Form 941;
- d. Minority includes:
 - (1) Black, a person having origins in any of the Black Racial Groups of Africa.
 - (2) Hispanic, a fluent Spanish speaking, Spanish surnamed person of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish origin.
 - (3) Asian or Pacific Islander, a person having origins in any of the original peoples of the Pacific rim or the Pacific Islands, the Hawaiian Islands and Samoa.
 - (4) American Indian or Alaskan Native, a person having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.
3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan

1 area (including goals and timetables) shall be in accordance with that Plan for
2 those trades which have unions participating in the Plan. Contractors must be able
3 to demonstrate their participation in and compliance with the provisions of any such
4 Hometown Plan. Each Contractor or Subcontractor participating in an approved
5 Plan is individually required to comply with its obligations under the EEO clause,
6 and to make a good faith effort to achieve each goal under the Plan in each trade in
7 which it has employees. The overall good faith performance by other Contractors
8 or Subcontractors toward a goal in an approved Plan does not excuse any covered
9 Contractor's or Subcontractor's failure to take good faith effort to achieve the Plan
10 goals and timetables.

- 11
- 12 4. The Contractor shall implement the specific affirmative action standards provided in
13 paragraphs 7a through 7p of this Special Provision. The goals set forth in the
14 solicitation from which this contract resulted are expressed as percentages of the
15 total hours of employment and training of minority and female utilization the
16 Contractor should reasonably be able to achieve in each construction trade in
17 which it has employees in the covered area. Covered construction contractors
18 performing construction work in geographical areas where they do not have a
19 Federal or federally assisted construction contract shall apply the minority and
20 female goals established for the geographical area where the work is being
21 performed. The Contractor is expected to make substantially uniform progress in
22 meeting its goals in each craft during the period specified.
- 23
- 24 5. Neither the provisions of any collective bargaining agreement, nor the failure by a
25 union with whom the Contractor has a collective bargaining agreement, to refer
26 either minorities or women shall excuse the Contractor's obligations under these
27 specifications, Executive Order 11246, or the regulations promulgated pursuant
28 thereto.
- 29
- 30 6. In order for the nonworking training hours of apprentices and trainees to be counted
31 in meeting the goals, such apprentices and trainees must be employed by the
32 Contractor during the training period, and the Contractor must have made a
33 commitment to employ the apprentices and trainees at the completion of their
34 training, subject to the availability of employment opportunities. Trainees must be
35 trained pursuant to training programs approved by the U.S. Department of Labor.
- 36
- 37 7. The Contractor shall take specific affirmative actions to ensure equal employment
38 opportunity. The evaluation of the Contractor's compliance with these
39 specifications shall be based upon its effort to achieve maximum results from its
40 action. The Contractor shall document these efforts fully, and shall implement
41 affirmative action steps at least as extensive as the following:
- 42
- 43 a. Ensure and maintain a working environment free of harassment,
44 intimidation, and coercion at all sites, and in all facilities at which the
45 Contractor's employees are assigned to work. The Contractor, where
46 possible, will assign two or more women to each construction project. The
47 Contractor shall specifically ensure that all foremen, superintendents, and
48 other on-site supervisory personnel are aware of and carry out the
49 Contractor's obligation to maintain such a working environment, with
50 specific attention to minority or female individuals working at such sites or
51 in such facilities.
- 52

- 1 b. Establish and maintain a current list of minority and female recruitment
2 sources, provide written notification to minority and female recruitment
3 sources and to community organizations when the Contractor or its unions
4 have employment opportunities available, and maintain a record of the
5 organizations' responses.
6
7 c. Maintain a current file of the names, addresses and telephone numbers of
8 each minority and female off-the-street applicant and minority or female
9 referral from a union, a recruitment source or community organization and
10 of what action was taken with respect to each such individual. If such
11 individual was sent to the union hiring hall for referral and was not referred
12 back to the Contractor by the union or, if referred, not employed by the
13 Contractor, this shall be documented in the file with the reason therefor,
14 along with whatever additional actions the Contractor may have taken.
15
16 d. Provide immediate written notification to the Director when the union or
17 unions with which the Contractor has a collective bargaining agreement
18 has not referred to the Contractor a minority person or woman sent by the
19 Contractor, or when the Contractor has other information that the union
20 referral process has impeded the Contractor's efforts to meet its
21 obligations.
22
23 e. Develop on-the-job training opportunity and/or participate in training
24 programs for the area which expressly include minorities and women,
25 including upgrading programs and apprenticeship and trainee programs
26 relevant to the Contractor's employment needs, especially those programs
27 funded or approved by the U.S. Department of Labor. The Contractor
28 shall provide notice of these programs to the sources compiled under 7b
29 above.
30
31 f. Disseminate the Contractor's EEO policy by providing notice of the policy
32 to unions and training programs and requesting their cooperation in
33 assisting the Contractor in meeting its EEO obligations; by including it in
34 any policy manual and collective bargaining agreement; by publicizing it in
35 the company newspaper, annual report, etc.; by specific review of the
36 policy with all management personnel and with all minority and female
37 employees at least once a year; and by posting the company EEO policy
38 on bulletin boards accessible to all employees at each location where
39 construction work is performed.
40
41 g. Review, at least annually, the company's EEO policy and affirmative action
42 obligations under these specifications with all employees having any
43 responsibility for hiring, assignment, layoff, termination or other
44 employment decisions including specific review of these items with on-site
45 supervisory personnel such as Superintendents, General Foremen, etc.,
46 prior to the initiation of construction work at any job site. A written record
47 shall be made and maintained identifying the time and place of these
48 meetings, persons attending, subject matter discussed, and disposition of
49 the subject matter.
50
51 h. Disseminate the Contractor's EEO policy externally by including it in any
52 advertising in the news media, specifically including minority and female

news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.

- i. Direct its recruitment efforts, both oral and written to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
 - j. Encourage present minority and female employees to recruit other minority persons and women and where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.
 - k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
 - l. Conduct, at least annually, an inventory and evaluation of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
 - m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.
 - n. Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
 - o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.
 - p. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through 7p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the Contractor is a member and participant, may be asserted as fulfilling any one or more of the obligations under 7a through 7p of this Special Provision provided that the Contractor actively participates in the group,

1 makes every effort to assure that the group has a positive impact on the
2 employment of minorities and women in the industry, ensure that the concrete
3 benefits of the program are reflected in the Contractor's minority and female work-
4 force participation, makes a good faith effort to meet its individual goals and
5 timetables, and can provide access to documentation which demonstrate the
6 effectiveness of actions taken on behalf of the Contractor. The obligation to
7 comply, however, is the Contractor's and failure of such a group to fulfill an
8 obligation shall not be a defense for the Contractor's noncompliance.
9

- 10 9. A single goal for minorities and a separate single goal for women have been
11 established. The Contractor, however, is required to provide equal employment
12 opportunity and to take affirmative action for all minority groups, both male and
13 female, and all women, both minority and non-minority. Consequently, the
14 Contractor may be in violation of the Executive Order if a particular group is
15 employed in substantially disparate manner (for example, even though the
16 Contractor has achieved its goals for women generally, the Contractor may be in
17 violation of the Executive Order if a specific minority group of women is
18 underutilized).
19
- 20 10. The Contractor shall not use the goals and timetables or affirmative action
21 standards to discriminate against any person because of race, color, religion, sex,
22 or national origin.
23
- 24 11. The Contractor shall not enter into any subcontract with any person or firm
25 debarred from Government contracts pursuant to Executive Order 11246.
26
- 27 12. The Contractor shall carry out such sanctions and penalties for violation of these
28 specifications and of the Equal Opportunity Clause, including suspensions,
29 terminations and cancellations of existing subcontracts as may be imposed or
30 ordered pursuant to Executive Order 11246, as amended, and its implementing
31 regulations by the Office of Federal Contract Compliance Programs. Any
32 Contractor who fails to carry out such sanctions and penalties shall be in violation
33 of these specifications and Executive Order 11246, as amended.
34
- 35 13. The Contractor, in fulfilling its obligations under these specifications, shall
36 implement specific affirmative action steps, at least as extensive as those
37 standards prescribed in paragraph 7 of this Special Provision, so as to achieve
38 maximum results from its efforts to ensure equal employment opportunity. If the
39 Contractor fails to comply with the requirements of the Executive Order, the
40 implementing regulations, or these specifications, the Director shall proceed in
41 accordance with 41 CFR 60-4.8.
42
- 43 14. The Contractor shall designate a responsible official to monitor all employment
44 related activity to ensure that the company EEO policy is being carried out, to
45 submit reports relating to the provisions hereof as may be required by the
46 government and to keep records. Records shall at least include, for each
47 employee, their name, address, telephone numbers, construction trade, union
48 affiliation if any, employee identification number when assigned, social security
49 number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer),
50 dates of changes in status, hours worked per week in the indicated trade, rate of
51 pay, and locations at which the work was performed. Records shall be maintained
52 in an easily understandable and retrievable form; however, to the degree that

existing records satisfy this requirement, the Contractors will not be required to maintain separate records.

15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

16. Additional assistance for Federal Construction Contractors on contracts administered by Washington State Department of Transportation or by Local Agencies may be found at:

Washington State Dept. of Transportation
Office of Equal Opportunity
PO Box 47314
310 Maple Park Ave. SE
Olympia WA
98504-7314
Ph: 360-705-7090
Fax: 360-705-6801
<http://www.wsdot.wa.gov/equalopportunity/default.htm>

(July 1, 2013)

Small Business Enterprise Participation

The Small Business Enterprise (SBE) Program is an element of the Disadvantaged Business Enterprise (DBE) Program in accordance with the requirements of 49 CFR Part 26.39. As such, the requirements of this contract establish affirmative efforts to utilize SBE certified firms on construction projects. No preference will be included in the evaluation of Bids/Proposals. No minimum level of SBE participation shall be required as a Condition of Award and Bids/Proposals may not be rejected or considered non-responsive on that basis.

Voluntary SBE Goals

A voluntary goal amount of ten percent of the Contract bid amount is established.

The goal is voluntary, but achievement of the goal is encouraged. No preference will be included in the evaluation of bids/proposals. Bidders may contact the Washington State Office of Minority and Women's Business Enterprises (OMWBE) at 360-664-9750 or visit www.omwbe.wa.gov to obtain information on certified SBE firms.

Required SBE Participation Plan

The Contractor shall submit a SBE Participation Plan prior to commencing contract work. Although the goal is voluntary, the outreach efforts to provide SBE maximum practicable opportunities are not.

For SBE Participation Plan Drafting Guidelines, please visit:

www.wsdot.wa.gov/equalopportunity.

1 **Definitions**

2 Regardless of race or gender, a SBE is one certified by OMWBE as such, where
3 the firm's:

- 4
- 5 • Three year averaged gross receipts are less than \$22.41 million dollars,
6 with smaller industry standards applicable
 - 7
 - 8 • Is at least 51% owned and controlled by an individual or individuals with a
9 personal net worth less than \$1.32 million dollars
 - 10
 - 11 • A Micro Small Business Enterprise is a firm certified as an SBE with
12 average gross receipts for three years less than one million dollars
 - 13

14 **Public Convenience and Safety**

15

16 ***Construction Under Traffic***

17

18 Section 1-07.23(1) is supplemented with the following:

19

20 (August 7, 2006)

21 Lane closures are subject to the following restrictions:

22

23 *** Ten (10) calendar days advance notice to the Engineer is required for any
24 vehicle and pedestrian restrictions to allow time for public noticing. Two-way
25 traffic and pedestrian access on one side shall be maintained at all times on N
26 Madison from Valley to Winther. Vehicle and pedestrian access to the Ted
27 Olson Nature Preserve shall be maintained at all times.***

28

29 If the Engineer determines the permitted closure hours adversely affect traffic, the
30 Engineer may adjust the hours accordingly. The Engineer will notify the Contractor
31 in writing of any change in the closure hours.

32

33 No lane closures will be allowed on a holiday or holiday weekend, or after 12:00
34 PM (noon) on a day prior to a holiday or holiday weekend. Holidays that occur on
35 Friday, Saturday, Sunday or Monday are considered a holiday weekend.

36

37 Add the following new section:

38

39 **1-08.0(2) Hours of Work**

40 *(March 8, 2013 APWA GSP)*

41

42 Except in the case of emergency or unless otherwise approved by the Contracting
43 Agency, the normal straight time working hours for the Contract shall be any consecutive
44 8-hour period between 7:00 a.m. and 6:00 p.m. of a working day with a maximum 1-hour
45 lunch break and a 5-day work week. The normal straight time 8-hour working period for
46 the Contract shall be established at the preconstruction conference or prior to the
47 Contractor commencing the work.

48

49 Written permission from the Engineer is required, if a Contractor desires to perform work
50 on holidays, Saturdays, or Sundays; before 7:00 a.m. or after 6:00 p.m. on any day; or
51 longer than an 8-hour period on any day. The Contractor shall apply in writing to the

Engineer for such permission, no later than noon on the working day prior to the day for which the Contractor is requesting permission to work.

Permission to work between the hours of 10:00 p.m. and 7:00 a.m. during weekdays and between the hours of 10:00 p.m. and 9:00 a.m. on weekends or holidays may also be subject to noise control requirements. Approval to continue work during these hours may be revoked at any time the Contractor exceeds the Contracting Agency's noise control regulations or complaints are received from the public or adjoining property owners regarding the noise from the Contractor's operations. The Contractor shall have no claim for damages or delays should such permission be revoked for these reasons.

Permission to work Saturdays, Sundays, holidays, or other than the agreed upon normal straight time working hours Monday through Friday may be given subject to certain other conditions set forth by the Contracting Agency or Engineer. These conditions may include but are not limited to:

- The Engineer may require designated representatives to be present during the work. Representatives who may be deemed necessary by the Engineer include, but are not limited to: survey crews; personnel from the Contracting Agency's material testing lab; inspectors; and other Contracting Agency employees when in the opinion of the Engineer, such work necessitates their presence.
- On non-Federal aid projects, requiring the Contractor to reimburse the Contracting Agency for the costs in excess of straight-time costs for Contracting Agency representatives who worked during such times.
- Considering the work performed on Saturdays, Sundays, and holidays as working days with regard to the contract time.
- Considering multiple work shifts as multiple working days with respect to contract time, even though the multiple shifts occur in a single 24-hour period.

1-09.9 Payments

(March 13, 2012 APWA GSP)

Delete the first four paragraphs and replace them with the following:

The basis of payment will be the actual quantities of Work performed according to the Contract and as specified for payment.

The Contractor shall submit a breakdown of the cost of lump sum bid items at the Preconstruction Conference, to enable the Project Engineer to determine the Work performed on a monthly basis. A breakdown is not required for lump sum items that include a basis for incremental payments as part of the respective Specification. Absent a lump sum breakdown, the Project Engineer will make a determination based on information available. The Project Engineer's determination of the cost of work shall be final.

Progress payments for completed work and material on hand will be based upon progress estimates prepared by the Engineer. A progress estimate cutoff date will be established at the preconstruction conference.

1 The initial progress estimate will be made not later than 30 days after the Contractor
2 commences the work, and successive progress estimates will be made every month
3 thereafter until the Completion Date. Progress estimates made during progress of the
4 work are tentative, and made only for the purpose of determining progress payments.
5 The progress estimates are subject to change at any time prior to the calculation of the
6 final payment.
7

8 The value of the progress estimate will be the sum of the following:

- 9 1. Unit Price Items in the Bid Form — the approximate quantity of acceptable units of
10 work completed multiplied by the unit price.
- 11 2. Lump Sum Items in the Bid Form — based on the approved Contractor's lump sum
12 breakdown for that item, or absent such a breakdown, based on the Engineer's
13 determination.
- 14 3. Materials on Hand — 100 percent of invoiced cost of material delivered to Job site
15 or other storage area approved by the Engineer.
- 16 4. Change Orders — entitlement for approved extra cost or completed extra work as
17 determined by the Engineer.
18

19 Progress payments will be made in accordance with the progress estimate less:

- 20 1. Retainage per Section 1-09.9(1), on non FHWA-funded projects;
- 21 2. The amount of progress payments previously made; and
- 22 3. Funds withheld by the Contracting Agency for disbursement in accordance with the
23 Contract Documents.
24

25 Progress payments for work performed shall not be evidence of acceptable performance
26 or an admission by the Contracting Agency that any work has been satisfactorily
27 completed. The determination of payments under the contract will be final in accordance
28 with Section 1-05.1.
29

30 **(August 5, 2013)**

31 **Standard Plans**

32 The State of Washington Standard Plans for Road, Bridge and Municipal Construction M21-
33 01 transmitted under Publications Transmittal No. PT 13-037, effective August 5, 2013 is
34 made a part of this contract.
35

36 The Standard Plans are revised as follows:

37
38 A-50.10

39 Sheet 2 of 2, Plan, with Single Slope Barrier, reference C-14a is revised to C-70.10
40

41 A-50.20

42 Sheet 2 of 2, Plan, with Anchored Barrier, reference C-14a is revised to C-70.10
43

44 A-50.30

45 Sheet 2 of 2, Plan (top), reference C-14a is revised to C-70.10
46

47 B-10.20 and B-10.40

48 Substitute "step" in lieu of "handhold" on plan

B-25.20

Add Note 7. See Standard Specification Section 8-04 for Curb and Gutter requirements

B-90.40

Offset & Bend details, add the subtitle, "Plan View" above titles

C-16a

Note 1, reference C-28.40 is revised to C-20.10

C-16b

Note 3, reference C-28.40 is revised to C-20.10

C-70.10-00

Elevation, and Barrier Connection Detail, callout for premolded joint filler, revise ¼" to 3/8" Note 1, revise ¼" to 3/8".

The Welded Wire Reinforcing Substitution Option Table is deleted. The note, "**Optional Substitutions to Welded Wire Reinforcements shall conform to Standard Specification Sections 6-10 and 9-07" is revised to read: "Steel Welded Wire Reinforcement Deformed, for Concrete may be substituted for reinforcing steel in accordance with Standard Specification 6-10.3."

C-75.10-00

Elevation, callout for premolded joint filler, revise ¼" to 3/8", Note 1, revise ¼" to 3/8".

The Welded Wire Reinforcing Substitution Option Table is deleted. The note, "**Optional Substitutions to Welded Wire Reinforcements shall conform to Standard Specification Sections 6-10 and 9-07" is revised to read: "Steel Welded Wire Reinforcement Deformed, for Concrete may be substituted for reinforcing steel in accordance with Standard Specification 6-10.3."

C-75.20-00

Elevation, callout for premolded joint filler, revise ¼" to 3/8", Note 1, revise ¼" to 3/8".

The Welded Wire Reinforcing Substitution Option Table is deleted. The note, "**Optional Substitutions to Welded Wire Reinforcements shall conform to Standard Specification Sections 6-10 and 9-07" is revised to read: "Steel Welded Wire Reinforcement Deformed, for Concrete may be substituted for reinforcing steel in accordance with Standard Specification 6-10.3."

C-75.30-00

Elevation, and Plan views, callout for premolded joint filler, revise ¼" to 3/8" ", Note 1, revise ¼" to 3/8".

The Welded Wire Reinforcing Substitution Option Table is deleted. The note, "**Optional Substitutions to Welded Wire Reinforcements shall conform to Standard Specification Sections 6-10 and 9-07" is revised to read: "Steel Welded Wire Reinforcement Deformed, for Concrete may be substituted for reinforcing steel in accordance with Standard Specification 6-10.3."

C-80.10-00

The Welded Wire Reinforcing Substitution Option Table is deleted. The note, "**Optional Substitutions to Welded Wire Reinforcements shall conform to Standard Specification Sections 6-10 and 9-07" is revised to read: "Steel Welded Wire Reinforcement

Deformed, for Concrete may be substituted for reinforcing steel in accordance with Standard Specification 6-10.3."

C-80.20-00

The Welded Wire Reinforcing Substitution Option Table is deleted. The note, "**Optional Substitutions to Welded Wire Reinforcements shall conform to Standard Specification Sections 6-10 and 9-07" is revised to read: "Steel Welded Wire Reinforcement Deformed, for Concrete may be substituted for reinforcing steel in accordance with Standard Specification 6-10.3."

C-80.30-00

The Welded Wire Reinforcing Substitution Option Table is deleted. The note, "**Optional Substitutions to Welded Wire Reinforcements shall conform to Standard Specification Sections 6-10 and 9-07" is revised to read: "Steel Welded Wire Reinforcement Deformed, for Concrete may be substituted for reinforcing steel in accordance with Standard Specification 6-10.3."

C-80.40-00

The Welded Wire Reinforcing Substitution Option Table is deleted. The note, "**Optional Substitutions to Welded Wire Reinforcements shall conform to Standard Specification Sections 6-10 and 9-07" is revised to read: "Steel Welded Wire Reinforcement Deformed, for Concrete may be substituted for reinforcing steel in accordance with Standard Specification 6-10.3."

C-85.14

General Notes, Note 1, reference to Standard Plan C-13 is revised to C-70.10

C-85.15

General Notes, Note 2, reference to Standard Plan C-13 is revised to C-70.10

C-85.16

General Notes, Note 1, reference to Standard Plan C-13 is revised to C-70.10

C-85.18

General Notes, Note 1, reference to Standard Plan C-13 is revised to C-70.10

C-85.20

General Notes, Note 3, reference to Standard Plan C-13 is revised to C-70.10

D-3.10

Key Note 7, reference to 1130.04(5).06 is revised to 730.05(5)

F-10.12

Note 1. See Standard Plan F-30.10 for Curb Expansion and Contraction Joint spacing. Is revised to read; "See Standard Plan F-30.10 for Curb Expansion and Contraction Joint spacing and see Standard Specification section 8-04 and 9-04 for additional requirements."

F-10.62

Plan Title, Precast Concrete Sloped Mountable Curb is revised to read; "Precast Sloped Mountable Curb"

1 F-10.64

2 Plan Title, Plan Title, Precast Concrete Dual Faced Sloped Mountable Curb is revised to
3 read; "Precast Dual Faced Sloped Mountable Curb"

4
5 F-30.10

6 Sections, left side of sheet, (4 places), dimension, Sidewalk - 6' - 0" MIN.(See Contract)
7 is revised to read; "Sidewalk (See Contract)"

8 Section, top middle of sheet, dimension, Sidewalk - 6' - 0" MIN. (See Contract) is
9 revised to read; "Sidewalk (See Contract)"

10
11 F-80.10

12 callout, top middle of sheet, Match Sidewalk Width See Contract Plans ~ 4' - 0" MIN. is
13 revised to read; "Match Sidewalk Width See Contract Plans"

14 dimension, PLAN VIEW TYPE 2, (2 places), 4' - 0" MIN, is revised to read; "(See
15 Contract)"

16 dimension, SECTION C, See Contract Plans ~ 4' - 0" MIN. is revised to read; "See
17 Contract Plans"

18
19 G-60.20

20 Side View, callout, "Anchor Rod ~ 1-3/4" Diam. x 4'-4" Threaded 8" Min. Each End; W/
21 2 Washers & 4 Heavy Hex Nuts ~ Galvanize Exposed Anchor Rod End for 1'-0" Min." is
22 revised to read; "Anchor Rod ~ 1-3/4" Diam. x 4'-4" Threaded 8" Min. Each End; W/ 2
23 Washers & 6 Heavy Hex Nuts ~ Galvanize Exposed Anchor Rod End for 1'-0" Min."

24
25 G-60.30

26 End View, callout, "Anchor Rod ~ 1-3/4" Diam. x 4'-4" Threaded 8" Min. Each End; W/ 2
27 Washers & 4 Heavy Hex Nuts ~ Galvanize Exposed Anchor Rod End for 1'-0" Min." is
28 revised to read; "Anchor Rod ~ 1-3/4" Diam. x 4'-4" Threaded 8" Min. Each End; W/ 2
29 Washers & 6 Heavy Hex Nuts ~ Galvanize Exposed Anchor Rod End for 1'-0" Min."

30
31 H-70.20

32 Sheet 2, Spacing Detail, Mailbox Support Type 1, reference to Standard Plan I-70.10 is
33 revised to H-70.10

34
35 I-50.10

36 Deleted

37
38 J-3b

39 Sheet 2 of 2, Plan View of Service Cabinet, Boxed Note, "SEE STANDARD PLAN J-
40 6C..." is revised to read: "SEE STANDARD PLAN J-10.10..."

41 Sheet 2 of 2, Plan View of Service Cabinet Notes, references to Std. Plan J-9a are
42 revised to J-60.05 (3 instances).

43
44 J-10.10

45 Note 2.The contractor shall install the conduits in the locations shown. Conduits shall
46 extend 2" min. above the coupling. The conduit containing unfused utility conductors
47 shall extend into the utility chase is revised to read:

48
49 "The contractor shall install the conduits in the locations shown. Conduits shall extend
50 2" min. above the coupling. The grounded end bushing on GRS conduit and the end bell
51 bushing on PVC conduit shall extend 3" max. above the coupling. The conduit
52 containing unfused utility conductors shall extend into the utility chase."

Note 4. The cabinets shall be attached to the foundation with 4 each: 1/2" x 12" x 2" x 4" hot dip galv. anchor bolts, washers, and nuts. Stainless steel epoxy anchors may be used as an alternative, and shall be 1/2" diam. x 9", or 5/8" diam. x 8". Bolts shall extend 1 1/2" min. to 2" max. above the concrete pad is revised to read:

"The cabinets shall be attached to the foundation with 4 each: 1/2" x 12" x 2" x 4" anchor bolts, washers, and nuts conforming to Section 9-06.5(1) and galvanized after fabrication in accordance with AASHTO M 232. Stainless steel epoxy anchors may be used as an alternative, and shall be 1/2" diameter x 9", or 5/8" diameter x 8". Threaded Rod (conforming to ASTM F 593), washers (conforming to ASTM A 240), and nuts (conforming to ASTM F 594), all shall be Type 304 stainless steel. Bolts shall extend 1 1/2" min. to 2" max. above the concrete pad."

J-10.15

ANCHOR BOLT detail, callout – ASTM A307 with washer and nut – Galvanized per AASHTO M 232 is revised to read; "Anchor bolts, washers, and nuts conforming to Section 9-06.5(1) and galvanized after fabrication in accordance with AASHTO M 232 "

J-15.10

Elevation View (3x), Depth dimension, reads; "Depth ~ See Std. Spec. 9-20.3(14)E and Contract", revised to read; "Depth ~ See Std. Spec. 8-20.3(13)A and Contract"

J-15.15

General Notes, Note 3, reference to Standard Plan J-7c is revised to J-27.15

J-16b

Deleted

J-16c

Deleted

J-20.10-02

Foundation Detail, callout, "1/2" diameter steel hex nut, with 1 1/2" flat washer (2) each req'd per anchor bolt" is revised to read; 1/2" diameter steel heavy hex nut, with 1/2" flat washer (2) each req'd per anchor bolt

J-20.11-01

Sheet 1, View A, callout, "1/2" x 26" full thread ~ (4) required 1/2" hex nuts ~ (4) required per anchor bolt" is revised to read; "1/2" x 24" full thread ~ (4) required 1/2" heavy hex nuts ~ (4) required per anchor bolt"

Section B, callout, "1/2" diameter steel hex nut, with 1/2" flat washer, (2) required per anchor bolt" is revised to read; 1/2" diameter steel heavy hex nut, with 1/2" flat washer, (2) required per anchor bolt

Sheet 2, Elevation, callout, "Anchor bolt 1/2" x 28" full thread ~ (4) required 1/2" hex nuts ~ (4) required per anchor bolt" is revised to read: Anchor bolt 3/4" x 36" full thread ~ (4) required 3/4" heavy hex nuts ~ (4) required per anchor bolt"

J-20.16

Elevation, callout, "1/4" Premolded Joint Filler" is revised to read; "3/8" Premolded Joint Filler"

Add General Note 9. "Junction Box serving the Standard shall preferably be located 5' – 0" (10' – 0" Max.) from the Standard."

J-21.10-03

Sheet 1, Round Concrete Foundation Detail, Elevation, callout, "3/4" hex nuts, steel, (4) Req'd. per Anchor Bolt" is revised to read; Anchor bolt 3/4" x 30" full thread ~ (4) required 3/4" heavy hex nuts, steel, (4) Req'd. per Anchor Bolt

Sheet 1, Square Concrete Foundation Detail, Elevation, callout, "3/4" hex nuts, steel, (4) Req'd. per Anchor Bolt" is revised to read; Anchor bolt 3/4" x 30" full thread ~ (4) required 3/4" heavy hex nuts, steel, (4) Req'd. per Anchor Bolt

Sheet 1, Detail C, callout, "Base Plate Assembly ~ 1/2" Diam. steel hex nut, with 1 1/2" flat washer, 2 each req'd per anchor bolt ~ minimum of 2 threads above top of nut or 5/8" maximum (Typ.)" is revised to read; Base Plate Assembly ~ 3/4" heavy hex nut, with 3/4" flat washer, 2 each req'd per anchor bolt ~ minimum of 2 threads above top of nut or 5/8" maximum (Typ.)"

Sheet 2, Round Concrete Foundation Detail, Elevation, callout, "Anchor Bolts ~ (4) req'd per assembly (Typ.)" is revised to read; Anchor Bolt 3/4" x 30" full thread ~ (4) req'd per assembly (Typ.)"

Callout, "3/4" hex nuts, steel ~ (4) req'd. per anchor bolt" is revised to read; 3/4" heavy hex nuts, steel ~ (4) req'd. per anchor bolt

Sheet 2, Round Concrete Foundation Detail, Elevation, callout, "Anchor Bolts ~ (4) req'd per assembly (Typ.)" is revised to read; Anchor Bolt 3/4" x 30" full thread ~ (4) req'd per assembly (Typ.)"

Callout, "3/4" hex nuts, steel ~ (4) req'd. per anchor bolt" is revised to read; 3/4" heavy hex nuts, steel ~ (4) req'd. per anchor bolt

J-22.15-01

Ramp Meter Signal Standard, elevation, dimension 4'6" is revised to read; 6'-0"

J-29.10

Galvanized Welded Wire Mesh detail, callout – "Drill and Tap for 1/4" Diam. Cap Screw, 3 Places, @ 9" center, all 4 edges S.S. Screw, ASTM F593 and washer"

Is revised to read;

"Drill and Tap for 1/4" Diam. Cap Screw, 3 Places, @ 9" center, all 4 edges S.S. Screw, ASTM F593 and washer. Liberally coat the threads with Anti-seize Compound."

J-29.15

Title, "Camera Pole Standard" is revised to read; "Camera Pole Standard Details"

J-29-16

Title, "Camera Pole Standard Details" is revised to read; "Camera Pole Details"

J-60.14

All references to J-16b (6x) are revised to read; J-60.11

J-75.40

1 Monotube Sign Structure, elevation, callout – EQUIPMENT GROUNDING
2 CONDUCTOR ~ SIZE PER NEC. MINIMUM SIZE # 8
3 Is revised to read; EQUIPMENT GROUNDING CONDUCTOR ~ SIZE PER NEC
4 minimum size # 4 AWG
5
6 Detail C, callout– EQUIPMENT GROUNDING CONDUCTOR ~ CLAMP TO STEEL
7 REINFORCING BAR, SIZE PER NEC MIN. SIZE # 8
8 Is revised to read; EQUIPMENT GROUNDING CONDUCTOR ~ CLAMP TO STEEL
9 REINFORCING BAR, SIZE PER NEC minimum size # 4 AWG
10
11 Detail C, callout – Stainless Steel, selftapping ¼” Diam. Screw w/ S.S. Washer, space
12 approx. 9” O.C. is revised to read; “Stainless Steel, selftapping ¼” Diam. Screw w/ S.S.
13 Washer, space approx. 9” O.C., liberally coat the threads with Anti-seize compound”
14
15 J-75.45
16 elevation, callout – EQUIPMENT GROUNDING CONDUCTOR ~ SIZE PER NEC.
17 MINIMUM SIZE # 8
18
19 Is revised to read:
20
21 EQUIPMENT GROUNDING CONDUCTOR ~ SIZE PER NEC minimum size # 4 AWG
22
23 Detail D, callout– EQUIPMENT GROUNDING CONDUCTOR ~ CLAMP TO STEEL
24 REINFORCING BAR, SIZE PER NEC. MIN. SIZE # 8
25
26 Is revised to read:
27
28 EQUIPMENT GROUNDING CONDUCTOR ~ CLAMP TO STEEL REINFORCING BAR,
29 SIZE PER NEC minimum size # 4 AWG
30 Detail C, callout – Stainless Steel, selftapping ¼” Diam. Screw w/ S.S. Washer, space
31 approx. 9” O.C. is revised to read; “Stainless Steel, selftapping ¼” Diam. Screw w/ S.S.
32 Washer, space approx. 9” O.C., liberally coat the threads with Anti-seize compound”
33
34 J-90.10
35 Section B, callout, “Hardware Mounting Rack ~ S. S. 1-5/8” Slotted Channel” is revised
36 to read: “Hardware Mounting Rack (Typ.) ~ Type 304 S. S. 1-5/8” Slotted Channel”
37
38 J-90.20
39 Section B, callout, “Hardware Mounting Rack (Typ.) ~ S. S. 1-5/8” Slotted Channel” is
40 revised to read: “Hardware Mounting Rack (Typ.) ~ Type 304 S. S. 1-5/8” Slotted
41 Channel”
42
43 K-80.30
44 In the NARROW BASE, END view, the reference to Std. Plan C-8e is revised to Std.
45 Plan K-80.35
46
47 The following are the Standard Plan numbers applicable at the time this project was
48 advertised. The date shown with each plan number is the publication approval date
49 shown in the lower right-hand corner of that plan. Standard Plans showing different
50 dates shall not be used in this contract.
51

A-10.10-00.....8/7/07 A-30.35-00.....10/12/07 A-50.20-01.....9/22/09

1	A-10.20-00.....10/5/07	A-40.00-00.....8/11/09	A-50.30-00.....11/17/08
	A-10.30-00.....10/5/07	A-40.10-02.....6/2/11	A-50.40-00.....11/17/08
	A-20.10-00.....8/31/07	A-40.15-00.....8/11/09	A-60.10-01.....10/14/09
	A-30.10-00.....11/8/07	A-40.20-02.....5/29/13	A-60.20-02.....6/2/11
	A-30.15-00.....11/8/07	A-40.50-01.....6/2/11	A-60.30-00.....11/8/07
	A-30.30-01.....6/16/11	A-50.10-00.....11/17/08	A-60.40-00.....8/31/07
2	B-5.20-01.....6/16/11	B-30.50-01.....4/26/12	B-75.20-01.....6/10/08
	B-5.40-01.....6/16/11	B-30.70-03.....4/26/12	B-75.50-01.....6/10/08
	B-5.60-01.....6/16/11	B-30.80-00.....6/8/06	B-75.60-00.....6/8/06
	B-10.20-01.....2/7/12	B-30.90-01.....9/20/07	B-80.20-00.....6/8/06
	B-10.40-00.....6/1/06	B-35.20-00.....6/8/06	B-80.40-00.....6/1/06
	B-10.60-00.....6/8/06	B-35.40-00.....6/8/06	B-82.20-00.....6/1/06
	B-15.20-01.....2/7/12	B-40.20-00.....6/1/06	B-85.10-01.....6/10/08
	B-15.40-01.....2/7/12	B-40.40-01.....6/16/10	B-85.20-00.....6/1/06
	B-15.60-01.....2/7/12	B-45.20-00.....6/1/06	B-85.30-00.....6/1/06
	B-20.20-02.....3/16/12	B-45.40-00.....6/1/06	B-85.40-00.....6/8/06
	B-20.40-03.....3/16/12	B-50.20-00.....6/1/06	B-85.50-01.....6/10/08
	B-20.60-03.....3/15/12	B-55.20-00.....6/1/06	B-90.10-00.....6/8/06
	B-25.20-01.....3/15/12	B-60.20-00.....6/8/06	B-90.20-00.....6/8/06
	B-25.60-00.....6/1/06	B-60.40-00.....6/1/06	B-90.30-00.....6/8/06
	B-30.10-01.....4/26/12	B-65.20-01.....4/26/12	B-90.40-00.....6/8/06
	B-30.20-02.....4/26/12	B-65.40-00.....6/1/06	B-90.50-00.....6/8/06
	B-30.30-01.....4/26/12	B-70.20-00.....6/1/06	B-95.20-01.....2/3/09
	B-30.40-01.....4/26/12	B-70.60-00.....6/1/06	B-95.40-00.....6/8/06
	C-1.....6/16/11	C-6.....5/30/97	C-23.60-02.....6/21/12
	C-1a.....10/14/09	C-6a.....10/14/09	C-24.10-00.....7/12/12
	C-1b.....6/16/11	C-6c.....1/6/00	C-25.18-03.....7/2/12
	C-1c.....5/30/97	C-6d.....5/30/97	C-25.20-05.....7/2/12
	C-1d.....10/31/03	C-6f.....7/25/97	C-25.22-04.....7/2/12
	C-2.....1/6/00	C-7.....6/16/11	C-25.26-02.....7/2/12
	C-2a.....6/21/06	C-7a.....6/16/11	C-25.80-02.....7/2/12
	C-2b.....6/21/06	C-8.....2/10/09	C-40.14-02.....7/2/12
	C-2c.....6/21/06	C-8a.....7/25/97	C-40.16-02.....7/2/12
	C-2d.....6/21/06	C-8b.....6/27/11	C-40.18-02.....7/2/12
	C-2e.....6/21/06	C-8e.....2/21/07	C-70.10-00.....4/8/12
	C-2f.....3/14/97	C-8f.....6/30/04	C-75.10-00.....4/8/12
	C-2g.....7/27/01	C-10.....6/3/10	C-75.20-00.....4/8/12
	C-2h.....3/28/97	C-16a.....6/3/10	C-75.30-00.....4/8/12
	C-2i.....3/28/97	C-16b.....6/3/10	C-80.10-00.....4/8/12
	C-2j.....6/12/98	C-20.10-01.....6/20/13	C-80.20-00.....4/8/12
	C-2k.....7/27/01	C-20.14-02.....7/2/12	C-80.30-00.....4/8/12
	C-2n.....7/27/01	C-20.15-01.....7/2/12	C-80.40-00.....4/8/12
	C-2o.....7/13/01	C-20.18-01.....7/2/12	C-80.50-00.....4/8/12
	C-2p.....10/31/03	C-20.19-01.....7/2/12	C-85.10-00.....4/8/12
	C-3.....6/27/11	C-20.40-03.....7/2/12	C-85.11-00.....4/8/12
	C-3a.....10/4/05	C-20.42-03.....7/2/12	C-85.14-00.....6/16/11
	C-3b.....6/27/11	C-20.45.01.....7/2/12	C-85.15-00.....6/16/11
	C-3c.....6/27/11	C-22.14-02.....6/16/11	C-85.16-00.....6/16/11
	C-4b.....6/8/06	C-22.16-03.....4/18/12	C-85.18-00.....6/16/11
	C-4e.....2/20/03	C-22.40-02.....6/16/10	C-85.20-00.....6/16/11

	C-4f.....7/2/12	C-22.45.00.....6/16/11	C-90.10-00.....7/3/08
1	D-2.04-00.....11/10/05 D-2.06-01.....1/6/09 D-2.08-00.....11/10/05 D-2.14-00.....11/10/05 D-2.16-00.....11/10/05 D-2.18-00.....11/10/05 D-2.20-00.....11/10/05 D-2.32-00.....11/10/05 D-2.34-01.....1/6/09 D-2.36-02.....1/6/09 D-2.42-00.....11/10/05 D-2.44-00.....11/10/05 D-2.60-00.....11/10/05 D-2.62-00.....11/10/05 D-2.46-00.....11/10/05	D-2.48-00.....11/10/05 D-2.64-01.....1/6/09 D-2.66-00.....11/10/05 D-2.68-00.....11/10/05 D-2.80-00.....11/10/05 D-2.82-00.....11/10/05 D-2.84-00.....11/10/05 D-2.86-00.....11/10/05 D-2.88-00.....11/10/05 D-2.92-00.....11/10/05 D-3.09-00.....5/17/12 D-3.10-01.....5/29/13 D-3.11-02.....5/29/13 D-3.15-02.....6/10/13 D-3.16-02.....5/29/13	D-3.17-01.....5/17/12 D-4.....12/11/98 D-6.....6/19/98 D-10.10-01.....12/2/08 D-10.15-01.....12/2/08 D-10.20-00.....7/8/08 D-10.25-00.....7/8/08 D-10.30-00.....7/8/08 D-10.35-00.....7/8/08 D-10.40-01.....12/2/08 D-10.45-01.....12/2/08 D-15.10-01.....12/2/08 D-15.20-02.....6/2/11 D-15.30-01.....12/02/08
2	E-1.....2/21/07 E-2.....5/29/98	E-4.....8/27/03 E-4a.....8/27/03	
3	F-10.12-02.....6/16/11 F-10.16-00.....12/20/06 F-10.18-00.....6/27/11 F-10.40-02.....6/21/12 F-10.42-00.....1/23/07	F-10.62-01.....9/05/07 F-10.64-02.....7/3/08 F-30.10-02.....6/20/13 F-40.12-02.....6/20/13 F-40.14-02.....6/20/13	F-40.15-02.....6/20/13 F-40.16-02.....6/20/13 F-45.10-01.....6/21/12 F-80.10-02.....3/15/12
4	G-10.10-00.....9/20/07 G-20.10-00.....9/20/07 G-22.10-01.....7/3/08 G-24.10-00.....11/8/07 G-24.20-01.....2/7/12 G-24.30-01.....2/7/12 G-24.40-03.....6/20/13 G-24.50-02.....6/20/13	G-24.60-02.....5/20/13 G-25.10-04.....6/10/13 G-30.10-02.....6/20/13 G-50.10-01.....6/20/13 G-60.10-02.....6/10/13 G-60.20-01.....6/27/11 G-60.30-01.....6/27/11 G-70.10-02.....6/10/13	G-70.20-02.....6/10/13 G-70.30-02.....6/10/13 G-90.10-01.....5/11/11 G-90.20-02.....3/22/13 G-90.30-02.....3/25/13 G-90.40-01.....10/14/09 G-95.10-01.....6/2/11 G-95.20-02.....6/2/11 G-95.30-02.....6/2/11
5	H-10.10-00.....7/3/08 H-10.15-00.....7/3/08 H-30.10-00.....10/12/07	H-32.10-00.....9/20/07 H-60.10-01.....7/3/08 H-60.20-01.....7/3/08	H-70.10-01.....2/7/12 H-70.20-01.....2/16/12 H-70.30-02.....2/7/12
6	I-10.10-01.....8/11/09 I-30.10-02.....3/22/13 I-30.15-02.....3/22/13 I-30.16-00.....3/22/13 I-30.17-00.....3/22/13	I-30.20-00.....9/20/07 I-30.30-01.....6/10/13 I-30.40-01.....6/10/13 I-30.60-00.....5/29/13 I-40.10-00.....9/20/07	I-40.20-00.....9/20/07 I-50.20-01.....6/20/13 I-60.10-01.....6/10/13 I-60.20-01.....6/10/13 I-80.10-01.....8/11/09
7	J-3.....8/1/97 J-3b.....3/4/05 J-3c.....6/24/02 J-10.....7/18/97 J-10.10-01.....5/11/11	J-26.15-01.....5/17/12 J-27.10-00.....3/15/12 J-27.15-00.....3/15/12 J-28.10-01.....5/11/11 J-28.22-00.....8/07/07	J-40.40-00.....5/20/13 J-50.10-00.....6/3/11 J-50.11-00.....6/3/11 J-50.12-00.....6/3/11 J-50.15-00.....6/3/11

J-10.15-00.....7/2/12	J-28.24-00.....8/07/07	J-50.16-01.....3/22/13
J-10.22-00.....5/29/13	J-28.26-01.....12/02/08	J-50.20-00.....6/3/11
J-15.10-00.....5/8/12	J-28.30-02.....6/27/11	J-50.25-00.....6/3/11
J-15.15-00.....6/16/10	J-28.40-01.....10/14/09	J-50.30-00.....6/3/11
J-16b.....2/10/09	J-28.42-00.....8/07/07	J-60.05-00.....6/16/11
J-16c.....2/10/09	J-28.45-01.....6/27/11	J-60.11-00.....5/20/13
J-20.10-02.....6/10/13	J-28.50-02.....6/2/11	J-60.12-00.....5/20/13
J-20.11-01.....6/10/13	J-28.60-01.....6/2/11	J-60.13-00.....6/16/10
J-20.15-02.....6/10/13	J-28.70-01.....5/11/11	J-60.14-00.....6/16/10
J-20.16-01.....7/12/12	J-29.10-00.....6/27/11	J-75.10-01.....5/11/11
J-20.20-02.....5/20/13	J-29.15-00.....6/27/11	J-75.20-00.....2/10/09
J-20.26-01.....7/12/12	J-29.16-01.....6/20/13	J-75.30-01.....5/11/11
J-21.10-03.....6/10/13	J-40.10-03.....5/20/13	J-75.40-00.....10/14/09
J-21.15-01.....6/10/13	J-40.20-01.....5/17/12	J-75.45-00.....10/14/09
J-21.16-01.....6/10/13	J-40.30-03.....5/20/13	J-90.10-01.....6/27/11
J-21.17-01.....6/10/13	J-40.35-01.....5/29/13	J-90.20-01.....6/27/11
J-21.20-01.....6/10/13	J-40.36-01.....5/20/13	
J-22.15-01.....6/10/13	J-40.37-01.....5/20/13	
J-22.16-02.....6/10/13	J-40.38-01.....5/20/13	
J-26.10-02.....3/15/12	J-40.39-00.....5/20/13	

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K-70.20-00.....2/15/07
K-80.10-00.....2/21/07
K-80.20-00.....12/20/06
K-80.30-00.....2/21/07
K-80.35-00.....2/21/07
K-80.37-00.....2/21/07

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L-10.10-02.....6/21/12	L-40.10-02.....6/21/12	L-70.10-01.....5/21/08
L-20.10-02.....6/21/12	L-40.15-01.....6/16/11	L-70.20-01.....5/21/08
L-30.10-01.....6/16/11	L-40.20-02.....6/21/12	

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M-1.20-02.....6/3/11	M-9.60-00.....2/10/09	M-40.10-02.....5/11/11
M-1.40-02.....6/3/11	M-11.10-01.....1/30/07	M-40.20-00.....10/12/07
M-1.60-02.....6/3/11	M-15.10-01.....2/6/07	M-40.30-00.....9/20/07
M-1.80-03.....6/3/11	M-17.10-02.....7/3/08	M-40.40-00.....9/20/07
M-2.20-02.....6/3/11	M-20.10-02.....6/3/11	M-40.50-00.....9/20/07
M-3.10-03.....6/3/11	M-20.20-01.....1/30/07	M-40.60-00.....9/20/07
M-3.20-02.....6/3/11	M-20.30-02.....10/14/09	M-60.10-01.....6/3/11
M-3.30-03.....6/3/11	M-20.40-02.....6/3/11	M-60.20-02.....6/27/11
M-3.40-03.....6/3/11	M-20.50-02.....6/3/11	M-65.10-02.....5/11/11
M-3.50-02.....6/3/11	M-24.20-01.....5/31/06	M-80.10-01.....6/3/11
M-5.10-02.....6/3/11	M-24.40-01.....5/31/06	M-80.20-00.....6/10/08
M-7.50-01.....1/30/07	M-24.50-00.....6/16/11	M-80.30-00.....6/10/08
M-9.50-01.....1/30/07	M-24.60-03.....5/11/11	

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Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Benefit Code Key – Effective 8-31-2013 thru 3-4-2014

1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - K. All hours worked on holidays shall be paid at two times the hourly rate of wage in addition to the holiday pay.
 - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
 - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
 - Y. All hours worked on Saturdays (except for make-up days) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

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3.
 - B. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
 - D. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 15% over the hourly rate of wage. All other hours worked after 6:00 am on Saturdays, shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
 - F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, , and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 8:00 am Sunday to 8:00 am Monday and Holidays shall be paid at double the straight time rate of pay. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

Holiday Codes

5.
 - A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
 - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
 - C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
 - D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).

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- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
5. I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Holiday Codes Continued

6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, Christmas Day, And A Half-Day On Christmas Eve Day. (9 1/2).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day,

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Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).

- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
- 6. T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

Holiday Codes Continued

- 7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday And Saturday After Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

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- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- 7. J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day. 10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- O. Paid Holidays: New Year's Day, The Day After Or Before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, The Day After Or Before Christmas Day, And The Employees Birthday. 11). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

Note Codes

- 8. A. In addition to the hourly wage and fringe benefits, the following depth premiums apply to depths of fifty feet or more:

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Over 50' To 100' -\$2.00 per Foot for Each Foot Over 50 Feet
Over 100' To 150' -\$3.00 per Foot for Each Foot Over 100 Feet
Over 150' To 220' -\$4.00 per Foot for Each Foot Over 150 Feet
Over 220' -\$5.00 per Foot for Each Foot Over 220 Feet

- 8 C. In addition to the hourly wage and fringe benefits, the following depth premiums apply to depths of fifty feet or more:
Over 50' To 100' -\$1.00 per Foot for Each Foot Over 50 Feet
Over 100' To 150' -\$1.50 per Foot for Each Foot Over 100 Feet
Over 150' To 200' -\$2.00 per Foot for Each Foot Over 150 Feet
Over 200' -Divers May Name Their Own Price
- D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- R. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

Washington State Department of Labor and Industries
Policy Statement
(Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contract Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std. Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed	X	X
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		X
44. Guardrail components	X	X
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46. Asphalt	Covered by WAC 296-127-018	
47. Fiber fabrics		X
48. Electrical wiring/components		X
49. treated or untreated timber pile		X
50. Girder pads (elastomeric bearing)	X	
51. Standard Dimension lumber		X
52. Irrigation components		X

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW 39.12.010

(The definition of "locality" in RCW 39.12.010(2) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries.

The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

Washington State Department of Labor and Industries
Policy Statements
(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 8/23/2013

County	Trade	Job Classification	Wage	Holiday	Overtime	Note
Kitsap	<u>Divers & Tenders</u>	Diver	\$100.28	<u>5D</u>	<u>1M</u>	<u>8A</u>
Kitsap	<u>Divers & Tenders</u>	Diver On Standby	\$56.68	<u>5D</u>	<u>1M</u>	
Kitsap	<u>Divers & Tenders</u>	Diver Tender	\$52.23	<u>5D</u>	<u>1M</u>	
Kitsap	<u>Divers & Tenders</u>	Surface Rcv & Rov Operator	\$52.23	<u>5D</u>	<u>1M</u>	
Kitsap	<u>Divers & Tenders</u>	Surface Rcv & Rov Operator Tender	\$48.67	<u>5A</u>	<u>1B</u>	
Kitsap	<u>Flaggers</u>	Journey Level	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Air, Gas Or Electric Vibrating Screed	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Airtrac Drill Operator	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Ballast Regular Machine	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Batch Weighman	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Brick Pavers	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Brush Cutter	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Brush Hog Feeder	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Burner	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Caisson Worker	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Carpenter Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Caulker	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Cement Dumper-paving	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Cement Finisher Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Change House Or Dry Shack	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Chipping Gun (under 30 Lbs.)	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Chipping Gun(30 Lbs. And Over)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Choker Setter	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Chuck Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Clary Power Spreader	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Clean-up Laborer	\$40.83	<u>7A</u>	<u>2Y</u>	

Kitsap	<u>Laborers</u>	Concrete Dumper/chute Operator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Concrete Form Stripper	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Concrete Placement Crew	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Concrete Saw Operator/core Driller	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Crusher Feeder	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Curing Laborer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Demolition: Wrecking & Moving (incl. Charred Material)	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Ditch Digger	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Diver	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Drill Operator (hydraulic,diamond)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Dry Stack Walls	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Dump Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Epoxy Technician	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Erosion Control Worker	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Faller & Bucker Chain Saw	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Fine Graders	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Firewatch	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Form Setter	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Gabian Basket Builders	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	General Laborer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Grade Checker & Transit Person	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Grinders	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Grout Machine Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Groutmen (pressure)including Post Tension Beams	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Guardrail Erector	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Hazardous Waste Worker (level A)	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Hazardous Waste Worker (level B)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Hazardous Waste Worker (level C)	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	High Scaler	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Jackhammer	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Laserbeam Operator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Maintenance Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Manhole Builder-mudman	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Material Yard Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Motorman-dinky Locomotive	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Nozzleman (concrete Pump, Green Cutter When Using Combination Of High Pressure	\$41.59	<u>7A</u>	<u>2Y</u>	

		Air & Water On Concrete & Rock, Sandblast, Guniting, Shotcrete, Water Blasting				
Kitsap	<u>Laborers</u>	Pavement Breaker	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Pilot Car	\$34.61	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Pipe Layer Lead	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Pipe Layer/tailor	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Pipe Pot Tender	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Pipe Reliner	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Pipe Wrapper	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Pot Tender	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Powderman	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Powderman's Helper	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Power Jacks	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Railroad Spike Puller - Power	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Raker - Asphalt	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Re-timberman	\$42.11	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Remote Equipment Operator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Rigger/signal Person	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Rip Rap Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Rivet Buster	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Rodder	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Scaffold Erector	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Scale Person	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Sloper (over 20")	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Sloper Sprayer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Spreader (concrete)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Stake Hopper	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Stock Piler	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Tamper & Similar Electric, Air & Gas Operated Tools	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Tamper (multiple & Self-propelled)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Timber Person - Sewer (lagger, Shorer & Cribber)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Toolroom Person (at Jobsite)	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Topper	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Track Laborer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Track Liner (power)	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Traffic Control Laborer	\$37.01	<u>7A</u>	<u>2Y</u>	<u>8R</u>
Kitsap	<u>Laborers</u>	Traffic Control Supervisor	\$37.01	<u>7A</u>	<u>2Y</u>	<u>8R</u>
Kitsap	<u>Laborers</u>	Truck Spotter	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Tugger Operator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 0-30 psi	\$55.89	<u>7A</u>	<u>2Y</u>	<u>8Q</u>

Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$60.92	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$64.60	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$70.30	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$72.42	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$77.52	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$79.42	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$81.42	<u>7A</u>	<u>1H</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$83.42	<u>7A</u>	<u>1H</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Guage and Lock Tender	\$42.21	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Tunnel Work-Miner	\$42.21	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
Kitsap	<u>Laborers</u>	Vibrator	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Vinyl Seamer	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Watchman	\$31.46	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Welder	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Well Point Laborer	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers</u>	Window Washer/cleaner	\$31.46	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers - Underground Sewer & Water</u>	General Laborer & Topman	\$40.83	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Laborers - Underground Sewer & Water</u>	Pipe Layer	\$41.59	<u>7A</u>	<u>2Y</u>	
Kitsap	<u>Landscape Construction</u>	Irrigation Or Lawn Sprinkler Installers	\$9.25		<u>1</u>	
Kitsap	<u>Landscape Construction</u>	Landscape Equipment Operators Or Truck Drivers	\$10.05		<u>1</u>	
Kitsap	<u>Landscape Construction</u>	Landscaping Or Planting Laborers	\$12.92		<u>1</u>	
Kitsap	<u>Power Equipment Operators</u>	Asphalt Plant Operators	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Assistant Engineer	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Barrier Machine (zipper)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Batch Plant Operator, Concrete	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Bobcat	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Brokk - Remote Demolition Equipment	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Brooms	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Bump Cutter	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Cableways	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Chipper	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Compressor	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Concrete Finish Machine -laser Screed	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Conveyors	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: 200 Tons To 300 Tons, Or 250' Of Boom (including Jib With Attachments)	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: Friction 100 Tons Through 199 Tons	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: Friction Over 200 Tons	\$53.57	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: Over 300 Tons Or 300' Of Boom (including Jib With Attachments)	\$53.57	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Crusher	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Deck Engineer/deck Winches (power)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Derricks, On Building Work	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Dozers D-9 & Under	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Drilling Machine	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Gradechecker/stakeman	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Guardrail Punch	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Horizontal/directional Drill Locator	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Horizontal/directional Drill Operator	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Hydralifts/boom Trucks Over 10 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Hydralifts/boom Trucks, 10 Tons And Under	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Loaders, Plant Feed	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Loaders: Elevating Type Belt	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Locomotives, All	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Material Transfer Device	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Mixers: Asphalt Plant	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Motor Patrol Grader - Non-finishing	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Motor Patrol Graders, Finishing	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Overhead, Bridge Type: 45	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Tons Through 99 Tons				
Kitsap	Power Equipment Operators	Pavement Breaker	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Posthole Digger, Mechanical	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Power Plant	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Pumps - Water	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Rigger And Bellman	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Rollagon	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Roller, Other Than Plant Mix	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Roto-mill, Roto-grinder	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Saws - Concrete	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Scrapers - Concrete & Carry All	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Service Engineers - Equipment	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Shotcrete/gunite Equipment	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Slipform Pavers	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Spreader, Topsider & Screedman	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Subgrader Trimmer	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Tower Bucket Elevators	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators	Tower Crane Over 175'in Height, Base To Boom	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	<u>Power Equipment Operators</u>	Tower Crane Up To 175' In Height Base To Boom	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Transporters, All Track Or Truck Type	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Trenching Machines	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Truck Crane Oiler/driver - 100 Tons And Over	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Truck Crane Oiler/driver Under 100 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Truck Mount Portable Conveyor	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Welder	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Wheel Tractors, Farmall Type	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators</u>	Yo Yo Pay Dozer	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Asphalt Plant Operators	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Assistant Engineer	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Barrier Machine (zipper)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Batch Plant Operator, Concrete	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Bobcat	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Brokk - Remote Demolition Equipment	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Brooms	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Bump Cutter	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Cableways	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Chipper	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Compressor	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Concrete Finish Machine -laser Screed	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Conveyors	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators-Underground Sewer & Water</u>	Cranes: 20 Tons Through 44 Tons With Attachments	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 100 Tons Through 199 Tons, Or 150' Of Boom (Including Jib With Attachments)	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 200 Tons To 300 Tons, Or 250' Of Boom (including Jib With Attachments)	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: A-frame - 10 Tons And Under	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: Friction 100 Tons Through 199 Tons	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: Friction Over 200 Tons	\$53.57	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: Over 300 Tons Or 300' Of Boom (including Jib With Attachments)	\$53.57	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Crusher	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Deck Engineer/deck Winches (power)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Derricks, On Building Work	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Dozers D-9 & Under	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Drilling Machine	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Elevator And Man-lift: Permanent And Shaft Type	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Forklift: 3000 Lbs And Over With Attachments	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Forklifts: Under 3000 Lbs. With Attachments	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Gradechecker/stakeman	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Guardrail Punch	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Hard Tail End Dump Articulating Off- Road	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>

		Equipment 45 Yards. & Over				
Kitsap	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Locator	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Operator	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom Trucks Over 10 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom Trucks, 10 Tons And Under	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Mixers: Asphalt Plant	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Motor Patrol Grader - Non- finishing	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Motor Patrol Graders, Finishing	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pile Driver (other Than Crane Mount)	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Plant Oiler - Asphalt, Crusher	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Posthole Digger, Mechanical	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Power Plant	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Pumps - Water	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Quad 9, Hd 41, D10 And Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rigger And Bellman	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Rollagon	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roller, Other Than Plant Mix	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roller, Plant Mix Or Multi-lift Materials	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Roto-mill, Roto-grinder	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Saws - Concrete	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scraper, Self Propelled Under 45 Yards	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scrapers - Concrete & Carry All	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Scrapers, Self-propelled: 45 Yards And Over	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Service Engineers - Equipment	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shotcrete/gunite Equipment	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Power Equipment Operators- Underground Sewer & Water</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>

Kitsap	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Spreader, Topsider & Screedman	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Subgrader Trimmer	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Tower Bucket Elevators	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Tower Crane Over 175'in Height, Base To Boom	\$53.01	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Tower Crane Up To 175' In Height Base To Boom	\$52.44	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Transporters, All Track Or Truck Type	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Trenching Machines	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/driver Under 100 Tons	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Truck Mount Portable Conveyor	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Welder	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Wheel Tractors, Farmall Type	\$48.62	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	Power Equipment Operators- Underground Sewer & Water	Yo Yo Pay Dozer	\$51.40	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Surveyors</u>	Assistant Construction Site Surveyor	\$50.98	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Surveyors</u>	Chainman	\$50.46	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Surveyors</u>	Construction Site Surveyor	\$51.89	<u>7A</u>	<u>3C</u>	<u>8P</u>
Kitsap	<u>Truck Drivers</u>	Asphalt Mix Over 16 Yards (W. WA-Joint Council 28)	\$47.91	<u>5D</u>	<u>3A</u>	<u>8L</u>
Kitsap	<u>Truck Drivers</u>	Asphalt Mix To 16 Yards (W. WA-Joint Council 28)	\$47.07	<u>5D</u>	<u>3A</u>	<u>8L</u>
Kitsap	<u>Truck Drivers</u>	Dump Truck	\$19.60		<u>1</u>	
Kitsap	<u>Truck Drivers</u>	Dump Truck And Trailer	\$19.60		<u>1</u>	
Kitsap	<u>Truck Drivers</u>	Other Trucks	\$18.37		<u>1</u>	
Kitsap	<u>Truck Drivers</u>	Transit Mixer	\$20.79		<u>1</u>	

General Decision Number: WA130001 08/16/2013 WA1

Superseded General Decision Number: WA20120001

State: Washington

Construction Type: Highway

Counties: Washington Statewide.

HIGHWAY (Excludes D.O.E. Hanford Site in Benton and Franklin Counties)

Modification Number	Publication Date	Modification Number	Publication Date
0	01/04/2013	16	06/28/2013
1	01/11/2013	17	07/05/2013
2	01/18/2013	18	07/12/2013
3	02/01/2013	19	07/26/2013
4	02/08/2013	20	08/02/2013
5	02/15/2013	21	08/16/2013
6	02/22/2013		
7	03/08/2013		
8	03/15/2013		
9	03/22/2013		
10	04/05/2013		
11	04/12/2013		
12	04/19/2013		
13	05/10/2013		
14	06/07/2013		
15	06/21/2013		

CARP0001-008 09/01/2009

Rates

Fringes

Carpenters:

COLUMBIA RIVER AREA - ADAMS, BENTON, COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, FRANKLIN, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN) AND WALLA WALLA COUNTIES

GROUP 1:.....	\$ 27.73	10.56
GROUP 2:.....	\$ 29.73	10.56
GROUP 3:.....	\$ 28.00	10.56
GROUP 4:.....	\$ 27.73	10.56
GROUP 5:.....	\$ 63.50	10.56
GROUP 6:.....	\$ 30.75	10.56
GROUP 7:.....	\$ 31.75	10.56
GROUP 8:.....	\$ 28.00	10.56
GROUP 9:.....	\$ 33.75	10.56

WA130001 Modification 21

Federal Wage Determinations for Highway Construction

SPOKANE AREA: ASOTIN,
GARFIELD, LINCOLN, PEND
OREILLE, SPOKANE, STEVENS
AND WHITMAN COUNTIES

GROUP 1:.....	\$ 26.06	10.56
GROUP 2:.....	\$ 28.06	10.56
GROUP 3:.....	\$ 26.32	10.56
GROUP 4:.....	\$ 26.06	10.56
GROUP 5:.....	\$ 60.14	10.56
GROUP 6:.....	\$ 29.07	10.56
GROUP 7:.....	\$ 30.07	10.56
GROUP 8:.....	\$ 27.32	10.56
GROUP 9:.....	\$ 33.07	10.56

CARPENTER & DIVER CLASSIFICATIONS:

GROUP 1: Carpenter
GROUP 2: Millwright, machine erector
GROUP 3: Piledriver - includes driving, pulling, cutting,
placing collars, setting, welding, or creosote treated
material, on all piling
GROUP 4: Bridge carpenters
GROUP 5: Diver Wet
GROUP 6: Diver Tender, Manifold Operator, ROV Operator
GROUP 7: Diver Standby, Bell/Vehicle or Submersible operator
Not Under Pressure
GROUP 8: Assistant Tender, ROV Tender/Technician
GROUP 9: Manifold Operator-Mixed Gas

ZONE PAY:

ZONE 1	0-40 MILES	FREE
ZONE 2	41-65 MILES	\$2.25/PER HOUR
ZONE 3	66-100 MILES	\$3.25/PER HOUR
ZONE 4	OVER 100 MILES	\$4.75/PER HOUR

DISPATCH POINTS:

CARPENTERS/MILLWRIGHTS: PASCO (515 N Neel Street) or Main
Post Office of established residence of employee (Whichever
is closest to the worksite).

CARPENTERS/PILEDRIIVER: SPOKANE (127 E. AUGUSTA AVE.) or Main
Post Office of established residence of employee (Whichever
is closest to the worksite).

CARPENTERS: WENATCHEE (27 N. CHELAN) or Main Post Office of
established residence of employee (Whichever is closest to
the worksite).

CARPENTERS: COEUR D' ALENE (1839 N. GOVERNMENT WAY) or Main
Post Office of established residence of employee (Whichever
is closest to the worksite).

CARPENTERS: MOSCOW (302 N. JACKSON) or Main Post Office of
established residence of employee (Whichever is closest to
the worksite).

DEPTH PAY FOR DIVERS BELOW WATER SURFACE:

50-100 feet \$2.00 per foot
101-150 feet \$3.00 per foot
151-220 feet \$4.00 per foot
221 feet and deeper \$5.00 per foot

PREMIUM PAY FOR DIVING IN ENCLOSURES WITH NO VERTICAL ASCENT:

0-25 feet Free
26-300 feet \$1.00 per Foot

SATURATION DIVING:

The standby rate applies until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. the diver rate shall be paid for all saturation hours.

WORK IN COMBINATION OF CLASSIFICATIONS:

Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

HAZMAT PROJECTS:

Anyone working on a HAZMAT job (task), where HAZMAT certification is required, shall be compensated at a premium, in addition to the classification working in as follows:

LEVEL D + \$.25 per hour - This is the lowest level of protection. No respirator is used and skin protection is minimal.

LEVEL C + \$.50 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B + \$.75 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit".

LEVEL A +\$1.00 per hour - This level utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line.

CARP0003-006 10/01/2011

SOUTHWEST WASHINGTON: CLARK, COWLITZ, KLIKITAT, LEWIS(Piledriver only), PACIFIC (South of a straight line made by extending the north boundary line of Wahkiakum County west to Willapa Bay to the Pacific Ocean), SKAMANIA AND WAHIAKUM COUNTIES and INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY

SEE ZONE DESCRIPTION FOR CITIES BASE POINTS

ZONE 1:

	Rates	Fringes
Carpenters:		
CARPENTERS.....	\$ 32.04	14.18
DIVERS TENDERS.....	\$ 36.34	14.18
DIVERS.....	\$ 77.08	14.18
DRYWALL.....	\$ 27.56	14.18
MILLWRIGHTS.....	\$ 32.19	14.18
PILEDRIERS.....	\$ 33.04	14.18

DEPTH PAY:

50 TO 100 FEET \$1.00 PER FOOT OVER 50 FEET
 101 TO 150 FEET \$1.50 PER FOOT OVER 101 FEET
 151 TO 200 FEET \$2.00 PER FOOT OVER 151 FEET

Zone Differential (Add up Zone 1 rates):

Zone 2 - \$0.85
 Zone 3 - 1.25
 Zone 4 - 1.70
 Zone 5 - 2.00
 Zone 6 - 3.00

BASEPOINTS: ASTORIA, LONGVIEW, PORTLAND, THE DALLES, AND VANCOUVER, (NOTE: All dispatches for Washington State Counties: Cowlitz, Wahkiakum and Pacific shall be from Longview Local #1707 and mileage shall be computed from that point.)

ZONE 1: Projects located within 30 miles of the respective city hall of the above mentioned cities
 ZONE 2: Projects located more than 30 miles and less than 40 miles of the respective city of the above mentioned cities
 ZONE 3: Projects located more than 40 miles and less than 50 miles of the respective city of the above mentioned cities
 ZONE 4: Projects located more than 50 miles and less than 60 miles of the respective city of the above mentioned cities.
 ZONE 5: Projects located more than 60 miles and less than 70 miles of the respective city of the above mentioned cities
 ZONE 6: Projects located more than 70 miles of the respected city of the above mentioned cities

CARP0770-003 07/01/2012

	Rates	Fringes
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Carpenters:

CENTRAL WASHINGTON:

CHELAN, DOUGLAS (WEST OF THE 120TH MERIDIAN), KITTITAS, OKANOGAN (WEST OF THE 120TH MERIDIAN) AND YAKIMA COUNTIES

CARPENTERS ON CREOSOTE

MATERIAL.....	\$ 25.93	12.60
CARPENTERS.....	\$ 25.83	12.60
DIVERS TENDER.....	\$ 39.15	12.60
DIVERS.....	\$ 87.20	12.60
MILLWRIGHT AND MACHINE		
ERECTORS.....	\$ 37.07	12.60
PILED RIVER, DRIVING, PULLING, CUTTING, PLACING COLLARS, SETTING, WELDING OR CREOSOTE TREATED		
MATERIAL, ALL PILING.....	\$ 36.22	12.60

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILED RIVERS)

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:

0 -25 radius miles	Free
26-35 radius miles	\$1.00/hour
36-45 radius miles	\$1.15/hour
46-55 radius miles	\$1.35/hour
Over 55 radius miles	\$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILED RIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:

0 -25 radius miles	Free
26-45 radius miles	\$.70/hour
Over 45 radius miles	\$1.50/hour

CARP0770-006 07/07/2012

	Rates	Fringes
Carpenters:		
WESTERN WASHINGTON:		
CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS (excludes piledrivers only), MASON, PACIFIC (North of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES		
BRIDGE CARPENTERS.....	\$ 35.39	13.60
CARPENTERS ON CREOSOTE MATERIAL.....	\$ 35.49	13.60
CARPENTERS.....	\$ 35.39	13.60
DIVERS TENDER.....	\$ 39.15	13.60
DIVERS.....	\$ 87.20	13.60
MILLWRIGHT AND MACHINE ERECTORS.....	\$ 36.39	13.60
PILEDRIIVER, DRIVING, PULLING, CUTTING, PLACING COLLARS, SETTING, WELDING OR CRESOTE TREATED MATERIAL, ALL PILING.....	\$ 35.59	13.60

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIIVERS)

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:	
0 -25 radius miles	Free
26-35 radius miles	\$1.00/hour
36-45 radius miles	\$1.15/hour
46-55 radius miles	\$1.35/hour
Over 55 radius miles	\$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILEDRIIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:	
0 -25 radius miles	Free
26-45 radius miles	\$.70/hour
Over 45 radius miles	\$1.50/hour

 ELEC0046-001 02/04/2013

CALLAM, JEFFERSON, KING AND KITSAP COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 46.87	3%+15.96
ELECTRICIAN.....	\$ 42.61	3%+15.96

ELEC0048-003 01/01/2013

CLARK, KLINKITAT AND SKAMANIA COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 41.85	18.44
ELECTRICIAN.....	\$ 38.05	18.44

HOURLY ZONE PAY:

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Portland, The Dalles, Hood River, Tillamook, Seaside and Astoria

Zone Pay:

Zone 1: 31-50 miles \$1.50/hour
 Zone 2: 51-70 miles \$3.50/hour
 Zone 3: 71-90 miles \$5.50/hour
 Zone 4: Beyond 90 miles \$9.00/hour

*These are not miles driven. Zones are based on Delorme Street Atlas USA 2006 plus.

 ELEC0048-029 01/01/2013

COWLITZ AND WAHKIACUM COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 41.85	16.39
ELECTRICIAN.....	\$ 38.05	16.39

ELEC0073-001 07/01/2013

ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 31.98	16.15
ELECTRICIAN.....	\$ 29.07	16.15

ELEC0076-002 09/01/2012

GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON
COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 37.54	21.62
ELECTRICIAN.....	\$ 34.13	21.62

ELEC0112-005 07/01/2013ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA
WALLA, YAKIMA COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 38.90	17.35
ELECTRICIAN.....	\$ 37.05	17.29

ELEC0191-003 06/01/2013

ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 42.91	17.39
ELECTRICIAN.....	\$ 39.01	17.39

ELEC0191-004 07/01/2013

CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 39.50	17.30
ELECTRICIAN.....	\$ 35.91	17.3

ENGIO302-003 06/01/2012

CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, KITTITAS, MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, SKAGIT, SNOHOMISH, WHATCOM AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES

PROJECTS: CATEGORY A PROJECTS (EXCLUDES CATEGORY B PROJECTS, AS SHOWN BELOW)

Zone 1 (0-25 radius miles):

	Rates	Fringes
Power equipment operators:		
Group 1A.....	\$ 36.54	15.90
Group 1AA.....	\$ 37.11	15.90
Group 1AAA.....	\$ 37.67	15.90
Group 1.....	\$ 35.99	15.90
Group 2.....	\$ 35.50	15.90
Group 3.....	\$ 35.08	15.90
Group 4.....	\$ 32.72	15.90

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) - \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: Aberdeen, Bellingham, Bremerton, Everett, Kent, Mount Vernon, Port Angeles, Port Townsend, Seattle, Shelton, Wenatchee, Yakima

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1AAA - Cranes-over 300 tons, or 300 ft of boom (including jib with attachments)

GROUP 1AA - Cranes 200 to 300 tons, or 250 ft of boom (including jib with attachments); Tower crane over 175 ft in height, base to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Loaders-overhead, 8 yards and over; Shovels, excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons, under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work; Excavator, shovel, backhoes over 3 yards and under 6 yards; Hard tail end dump articulating off-road equipment 45 yards and over; Loader- overhead 6 yards to, but not including 8 yards; Mucking machine, mole, tunnel, drill and/or shield; Quad 9, HD 41, D-10; Remote control operator on rubber tired earth moving equipment; Rollagon; Scrapers-self propelled 45 yards and over; Slipform pavers; Transporters, all truck or track type

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Federal Wage Determinations for Highway Construction

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-Concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with attachments; Crane-overhead, bridge type-20 tons through 44 tons; Chipper; Concrete Pump-truck mount with boom attachment; Crusher; Deck Engineer/Deck Winches (power); Drilling machine; Excavator, shovel, backhoe-3 yards and under; Finishing Machine, Bidwell, Gamaco and similar equipment; Guardrail punch; Horizontal/directional drill operator; Loaders-overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics-all; Mixers-asphalt plant; Motor patrol graders-finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar Green; Scraper-self propelled, hard tail end dump, articulating off-road equipment-under 45 yards; Subgrade trimmer; Tractors, backhoes-over 75 hp; Transfer material service machine-shuttle buggy, blaw knox-roadtec; Truck crane oiler/driver-100 tons and over; Truck Mount portable conveyor; Yo Yo Pay dozer

GROUP 3 - Conveyors; Cranes-thru 19 tons with attachments; A-frame crane over 10 tons; Drill oilers-auger type, truck or crane mount; Dozers-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loader-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pumps-concrete; Roller, plant mix or multi-lift materials; Saws-concrete; Scrpers-concrete and carry-all; Service engineer-equipment; Trenching machines; Truck Crane Oiler/Driver under 100 tons; Tractors, backhoe 75 hp and under

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete finish machine-laser screed; Cranes-A frame-10 tons and under; Elevator and Manlift-permanent or shaft type; Gradechecker, Stakehop; Forklifts under 3000 lbs. with attachments; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger, mechanical; Power plant; Pumps, water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

Category B Projects: 95% of the basic hourly reate for each group plus full fringe benefits applicable to category A projects shall apply to the following projects. A Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS:

Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be elgible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

- H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing
- H-2 Class "C" Suit - Base wage rate plus \$.25 per hour.
- H-3 Class "B" Suit - Base wage rate plus \$.50 per hour.
- H-4 Class "A" Suit - Base wage rate plus \$.75 per hour.

Zone Differential (Add to Zone 1 rates):

- Zone 2 (26-45 radius miles) - \$.70
- Zone 3 (Over 45 radius miles) - \$1.00

BASEPOINTS: Aberdeen, Bellingham, Bremerton, Everett, Kent, Mount Vernon, Port Angeles, Port Townsend, Seattle, Shelton, Wenatchee, Yakima

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1AAA - Cranes-over 300 tons, or 300 ft of boom
(including jib with attachments)

GROUP 1AA - Cranes 200 to 300 tons, or 250 ft of boom
(including jib with attachments); Tower crane over 175 ft in
height, base to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom
(including jib with attachments); Crane-overhead, bridge
type, 100 tons and over; Tower crane up to 175 ft in height
base to boom; Loaders-overhead, 8 yards and over; Shovels,
excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons, under 150 ft
of boom (including jib with attachments); Crane-overhead,
bridge type, 45 tons thru 99 tons; Derricks on building work;
Excavator, shovel, backhoes over 3 yards and under 6 yards;
Hard tail end dump articulating off-road equipment 45 yards
and over; Loader- overhead 6 yards to, but not including 8
yards; Mucking machine, mole, tunnel, drill and/or shield;
Quad 9, HD 41, D-10; Remote control operator on rubber tired
earth moving equipment; Rollagon; Scrapers-self propelled 45
yards and over; Slipform pavers; Transporters, all truck or
track type

GROUP 2 - Barrier machine (zipper); Batch Plant Operaor-
Concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with
attachments; Crane-overhead, bridge type-20 tons through 44
tons; Chipper; Concrete Pump-truck mount with boom
attachment; Crusher; Deck Engineer/Deck Winches (power);
Drilling machine; Excavator, shovel, backhoe-3 yards and
under; Finishing Machine, Bidwell, Gamaco and similar
equipment; Guardrail punch; Horizontal/directional drill
operator; Loaders-overhead under 6 yards; Loaders-plant feed;
Locomotives-all; Mechanics-all; Mixers-asphalt plant; Motor
patrol graders-finishing; Piledriver (other than crane
mount); Roto-mill, roto-grinder; Screedman, spreader, topside
operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar
Green; Scraper-self propelled, hard tail end dump,
articulating off-road equipment-under 45 yards; Subgrade
trimmer; Tractors, backhoes-over 75 hp; Transfer material
service machine-shuttle buggy, blaw knox-roadtec; Truck crane
oiler/driver-100 tons and over; Truck Mount portable
conveyor; Yo Yo Pay dozer

GROUP 3 - Conveyors; Cranes-thru 19 tons with attachments; A-frame crane over 10 tons; Drill oilers-auger type, truck or crane mount; Dozers-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loader-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pumps-concrete; Roller, plant mix or multi-lift materials; Saws-concrete; Scrpers-concrete and carry-all; Service engineer-equipment; Trenching machines; Truck Crane Oiler/Driver under 100 tons; Tractors, backhoe 75 hp and under

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete finish mahine-laser screed; Cranes-A frame-10 tons and under; Elevator and Manlift-permanent or shaft type; Gradechecker, Stakehop; Forklifts under 3000 lbs. with attachments; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger, mechanical; Power plant; Pumps, water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

CATEGORY B PROJECTS: 95% OF THE BASIC HOURLY RATE FOR EACH GROUP PLUS FULL FRINGE BENEFITS APPLICABLE TO CATEGORY A PROJECTS SHALL APPLY TO THE FOLLOWING PROJECTS. REDUCED RATES MAY BE PAID ON THE FOLLOWING:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving including, but utilities excluded.
3. Marine projects (docks, wharfs, ect.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft classifications subject to working inside a federally designed hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing.

H-2 Class "C" Suit - Base wage rate plus \$.25 per hour.

H-3 Class "B" Suit - Base wage rate plus \$.50 per hour.

H-4 Class "A" Suit - Base wage rate plus \$.75 per hour.

ENGI0370-002 06/01/2012

ADAMS, ASOTIN, BENTON, CHELAN (EAST OF THE 120TH MERIDIAN),
COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY,
FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN (EAST OF THE 120TH
MERIDIAN), PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN
AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES

ZONE 1:

	Rates	Fringes
Power equipment operators:		
GROUP 1A.....	\$ 25.21	12.60
GROUP 1.....	\$ 25.21	12.60
GROUP 2.....	\$ 25.53	12.60
GROUP 3.....	\$ 26.14	12.60
GROUP 4.....	\$ 26.30	12.60
GROUP 5.....	\$ 26.46	12.60
GROUP 6.....	\$ 26.74	12.60
GROUP 7.....	\$ 27.01	12.60
GROUP 8.....	\$ 28.11	12.60

ZONE DIFFERENTIAL (Add to Zone 1 rate): Zone 2 - \$2.00

Zone 1: Within 45 mile radius of Spokane, Pasco, Washington;
Lewiston, Idaho

Zone 2: Outside 45 mile radius of Spokane, Pasco,
Washington; Lewiston, Idaho

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1A: Boat Operator; Crush Feeder; Oiler; Steam Cleaner

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors
(under 2000 CFM, gas, diesel, or electric power); Deck
Hand; Fireman & Heater Tender; Hydro-seeder, Mulcher,
Nozzleman; Oiler Driver, & Cable Tender, Mucking Machine;
Pumpman; Rollers, all types on subgrade, including seal and
chip coatings (farm type, Case, John Deere & similar, or
Compacting Vibrator), except when pulled by Dozer with
operable blade; Welding Machine; Crane Oiler-Driver (CLD
required) & Cable Tender, Mucking Machine

GROUP 2: A-frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2000 CFM or over, 2 or more, gas diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, hydra-lift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker, Hydra-Hammer & similar; Power Broom; Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross & similar on construction job only); Tractor (Farm type R/T with attachment, except Backhoe); Tugger Operator

GROUP 3: A-frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 ton); Backfillers (Cleveland & similar); Batch Plant & Wet Mix Operator, single unit (concrete); Belt-Crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bending Machine; Bob Cat (Skid Steer); Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning & Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green & similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel or electric); Gunnite Combination Mixer & Compressor; Locomotive Engineer; Mixermobile; Mucking Machine; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Dozer/Tractor (up to D-6 or equivalent) and Traxcavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Curb Extruder (asphalt or concrete); Drills (churn, core, calyx or diamond); Equipment Serviceman; Greaser & Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (overhead & front-end, under 4 yds. R/T); Refrigeration Plant Engineer (under 1000 ton); Rubber-tired Skidders (R/T with or without attachments); Surface Heater & Plant Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead (with re-screening); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Backhoe (under 45,000 gw); Backhoe & Hoe Ram (under 3/4 yd.); Carrydeck & Boom Truck (under 25 tons); Cranes (25 tons & under), all attachments including clamshell, dragline; Derricks & Stifflegs (under 65 tons); Drilling Equipment (8 inch bit & over) (Robbins, reverse circulation & similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Railroad Track Liner Operatr (self-propelled); Refrigeration Plant Engineer (1000 tons & over); Signalmen (Whirleys, Highline Hammerheads or similar); Grade Checker

GROUP 6: Asphalt Plant Operator; Automatic Subgrader (Ditches & Trimmers) (Autograde, ABC, R.A. Hansen & similar on grade wire); Backhoe (45,000 gw and over to 110,000 gw); Backhoes & Hoe Ram (3/4 yd. to 3 yd.); Batch Plant (over 4 units); Batch & Wet Mix Operator (multiple units, 2 & incl. 4); Blade Operator (motor patrol & attachments); Cable Controller (dispatcher); Compactor (self-propelled with blade); Concrete Pump Boom Truck; Concrete Slip Form Paver; Cranes (over 25 tons, to and including 45 tons), all attachments including clamshell, dragline; Crusher, Grizzle & Screening Plant Operator; Dozer, 834 R/T & similar; Drill Doctor; Loader Operator (front-end & overhead, 4 yds. incl. 8 yds.); Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Quad-Track or similar equipment; Rollerman (finishing asphalt pavement); Roto Mill (pavement grinder); Scrapers, all, rubber-tired; Screed Operator; Shovel (under 3 yds.); Trenching Machines (7 ft. depth & over); Tug Boat Operator Vector guzzler, super sucker; Lime Batch Tank Operator (REcycle Train); Lime Brain Operator (Recycle Train); Mobile Crusher Operator (Recycle Train)

GROUP 7: Backhoe (over 110,000 gw); Backhoes & Hoe Ram (3 yds & over); Blade (finish & bluetop) Automatic, CMI, ABC, Finish Athey & Huber & similar when used as automatic; Cableway Operators; Concrete Cleaning/Decontamination machine operator; Cranes (over 45 tons to but not including 85 tons), all attachments including clamshell and dragline; Derricks & Stiffleys (65 tons & over); Elevating Belt (Holland type); Heavy equipment robotics operator; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead & front-end, over 8 yds. to 10 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. & over); Whirleys & Hammerheads, ALL; H.D. Mechanic; H.D. Welder; Hydraulic Platform Trailers (Goldhofer, Shaurerly and Similar); Ultra High Pressure Waterjet Cutting Tool System Operator (30,000 psi); Vacuum Blasting Machine Operator

GROUP 8: Cranes (85 tons and over, and all climbing, overhead, rail and tower), all attachments including clamshell, dragline; Loaders (overhead and front-end, 10 yards and over); Helicopter Pilot

BOOM PAY: (All Cranes, Including Tower)
 180 ft to 250 ft \$.50 over scale
 Over 250 ft \$.80 over scale

NOTE:

In computing the length of the boom on Tower Cranes, they shall be measured from the base of the Tower to the point of the boom.

HAZMAT:

Anyone working on HAZMAT jobs, working with supplied air shall receive \$1.00 an hour above classification.

 ENGI0612-006 07/01/2012

LEWIS, PIERCE, PACIFIC (portion lying north of a parallel line extending west from the northern boundary of Wahkaikum County to the sea) AND THURSTON COUNTIES

ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY.

Zone 1 (0-25 radius miles):

	Rates	Fringes
Power equipment operators:		
GROUP 1A.....	\$ 36.54	15.90
GROUP 1AA.....	\$ 37.11	15.90
GROUP 1AAA.....	\$ 37.67	15.90
GROUP 1.....	\$ 35.99	15.90
GROUP 2.....	\$ 35.50	15.90
GROUP 3.....	\$ 35.08	15.90
GROUP 4.....	\$ 32.72	15.90

Zone Differential (Add to Zone 1 rates):
 Zone 2 (26-45 radius miles) = \$.70
 Zone 3 (Over 45 radius miles) - \$1.00

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 AAA - Cranes-over 300 tons or 300 ft of boom
 (including jib with attachments)

GROUP 1AA - Cranes- 200 tons to 300 tons, or 250 ft of boom
 (including jib with attachments; Tower crane over 175 ft in height, bas to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Loaders-overhead, 8 yards and over; Shovels, excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work; Excavator, shovel, backhoes over 3 yards and under 6 yards; Hard tail end dump articulating off-road equipment 45 yards and over; Loader- overhead, 6 yards to, but not including, 8 yards; Mucking machine, mole, tunnel, drill and/or shield; Quad 9 HD 41, D-10; Remote control operator on rubber tired earth moving equipment; Rollagon; Scrapers-self-propelled 45 yards and over; Slipform pavers; Transporters, all track or truck type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with attachments; Crane-Overhead, bridge type, 20 tons through 44 tons; Chipper; Concrete pump-truck mount with boom attachment; Crusher; Deck engineer/deck winches (power); Drilling machine; Excavator, shovel, backhoe-3 yards and under; Finishing machine, Bidwell, Gamaco and similar equipment; Guardrail punch; Loaders, overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics- all; Mixers, asphalt plant; Motor patrol graders, finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar Green; Scraper-self- propelled, hard tail end dump, articulating off-road equipment- under 45 yards; Subgrader trimmer; Tractors, backhoe over 75 hp; Transfer material service machine-shuttle buggy, Blaw Knox- Roadtec; Truck Crane oiler/driver-100 tons and over; Truck Mount Portable Conveyor; Yo Yo pay

GROUP 3 - Conveyors; Cranes through 19 tons with attachments; Crane-A-frame over 10 tons; Drill oilers-auger type, truck or crane mount; Dozer-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside Hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loaders-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pump-Concrete; Roller, plant mix or multi-lfit materials; Saws-concrete; Scrapers, concrete and carry all; Service engineers-equipment; Trenching machines; Truck crane oiler/driver under 100 tons; Tractors, backhoe under 75 hp

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine-laser screed; Cranes A-frame 10 tons and under; Elevator and manlift (permanent and shaft type); Forklifts-under 3000 lbs. with attachments; Gradechecker, stakehop; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger-mechanical; Power plant; Pumps-water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

FOOTNOTE A- Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing

H-2 Class "C" Suit - Base wage rate plus \$.25 per hour.

H-3 Class "B" Suit - Base wage rate plus \$.50 per hour.

H-4 Class "A" Suit - Base wage rate plus \$.75 per hour.

ENGI0701-002 01/01/2013

CLARK, COWLITZ, KLUCKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHIAKUM COUNTIES

POWER EQUIPMENT OPERATORS: ZONE 1

	Rates	Fringes
Power equipment operators: (See Footnote A)		
GROUP 1.....	\$ 37.63	13.55
GROUP 1A.....	\$ 39.51	13.55
GROUP 1B.....	\$ 41.39	13.55
GROUP 2.....	\$ 35.97	13.55
GROUP 3.....	\$ 34.96	13.55
GROUP 4.....	\$ 34.00	13.55
GROUP 5.....	\$ 32.88	13.55
GROUP 6.....	\$ 29.84	13.55

Zone Differential (add to Zone 1 rates):

Zone 2 - \$3.00

Zone 3 - \$6.00

WA130001 Modification 21

Federal Wage Determinations for Highway Construction

For the following metropolitan counties: MULTNOMAH;
CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA;
CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS
INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or projects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE;
GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: CONCRETE: Batch Plant and/or Wet Mix Operator, three units or more; CRANE: Helicopter Operator, when used in erecting work; Whirley Operator, 90 ton and over; LATTICE BOOM CRANE: Operator 200 tons through 299 tons, and/or over 200 feet boom; HYDRAULIC CRANE: Hydraulic Crane Operator 90 tons through 199 tons with luffing or tower attachments; FLOATING EQUIPMENT: Floating Crane, 150 ton but less than 250 ton

GROUP 1A: HYDRAULIC CRANE: Hydraulic Operator, 200 tons and over (with luffing or tower attachment); LATTICE BOOM CRANE: Operator, 200 tons through 299 tons, with over 200 feet boom; FLOATING EQUIPMENT: Floating Crane 250 ton and over

GROUP 1B: LATTICE BOOM CRANE: Operator, 300 tons through 399 tons with over 200 feet boom; Operator 400 tons and over; FLOATING EQUIPMENT: Floating Crane 350 ton and over

GROUP 2: ASPHALT: Asphalt Plant Operator (any type); Roto Mill, pavement profiler, operator, 6 foot lateral cut and over; BLADE: Auto Grader or "Trimmer" (Grade Checker required); Blade Operator, Robotic; BULLDOZERS: Bulldozer operator over 120,000 lbs and above; Bulldozer operator, twin engine; Bulldozer Operator, tandem, quadnine, D10, D11, and similar type; Bulldozere Robotic Equipment (any type; CONCRETE: Batch Plant and/or Wet Mix Operator, one and two drum; Automatic Concrete Slip Form Paver Operator; Concrete Canal Line Operator; Concrete Profiler, Diamond Head; CRANE: Cableway Operator, 25 tons and over; HYDRAULIC CRANE: Hydraulic crane operator 90 tons through 199 tons (without luffing or tower attachment); TOWER/WHIRLEY OPERATOR: Tower Crane Operator; Whirley Operator, under 90 tons; LATTICE BOOM CRANE: 90 through 199 tons and/or 150 to 200 feet boom; CRUSHER: Crusher Plant Operator; FLOATING EQUIPMENT: Floating Clamshell, etc.operator, 3 cu. yds. and over; Floating Crane (derrick barge) Operator, 30 tons but less than 150 tons; LOADERS: Loader operator, 120,000 lbs. and above; REMOTE CONTROL: Remote controlled earth-moving equipment; RUBBER-TIRED SCRAPERS: Rubber-tired scraper operator, with tandem scrapers, multi-engine; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Shovel, Dragline, Clamshell, operator 5 cu. yds and over; TRENCHING MACHINE: Wheel Excavator, under 750 cu. yds. per hour (Grade Oiler required); Canal Trimmer (Grade Oiler required); Wheel Excavator, over 750 cu. yds. per hour; Band Wagon (in conjunction with wheel excavator); UNDERWATER EQUIPMENT: Underwater Equipment Operator, remote or otherwise; HYDRAULIC HOES-EXCAVATOR: Excavator over 130,000 lbs.; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (with luffing or tower attachment);

GROUP 3: BULLDOZERS: Bulldozer operator, over 70,000 lbs. up to and including 120,000 lbs.; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (without luffing or tower attachment); LATTICE BOOM CRANES: Lattice Boom Crane-50 through 89 tons (and less than 150 feet boom); FORKLIFT: Rock Hound Operator; HYDRAULIC HOES-EXCAVATOR: excavator over 80,000 lbs. through 130,000 lbs.; LOADERS: Loader operator 60,000 and less than 120,000; RUBBER-TIRED SCRAPERS: Scraper Operator, with tandem scrapers; Self-loading, paddle wheel, auger type, finish and/or 2 or more units; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Shovel, Dragline, Clamshell operators 3 cu. yds. but less than 5 cu yds.

GROUP 4: ASPHALT: Screed Operator; Asphalt Paver operator (screeman required); BLADE: Blade operator; Blade operator, finish; Blade operator, externally controlled by electronic, mechanical hydraulic means; Blade operator, multi-engine; BULLDOZERS: Bulldozer Operator over 20,000 lbs and more than 100 horse up to 70,000 lbs; Drill Cat Operator; Side-boom Operator; Cable-Plow Operator (any type); CLEARING: Log Skidders; Chippers; Incinerator; Stump Splitter (loader mounted or similar type); Stump Grinder (loader mounted or similar type; Tub Grinder; Land Clearing Machine (Track mounted forestry mowing & grinding machine); Hydro Axe (loader mounted or similar type); COMPACTORS SELF-PROPELLED: Compactor Operator, with blade; Compactor Operator, multi-engine; Compactor Operator, robotic; CONCRETE: Mixer Mobile Operator; Screed Operator; Concrete Cooling Machine Operator; Concrete Paving Road Mixer; Concrete Breaker; Reinforced Tank Banding Machine (K-17 or similar types); Laser Screed; CRANE: Chicago boom and similar types; Lift Slab Machine Operator; Boom type lifting device, 5 ton capacity or less; Hoist Operator, two (2) drum; Hoist Operator, three (3) or more drums; Derrick Operator, under 100 ton; Hoist Operator, stiff leg, guy derrick or similar type, 50 ton and over; Cableway Operator up to twenty (25) ton; Bridge Crane Operator, Locomotive, Gantry, Overhead; Cherry Picker or similar type crane; Carry Deck Operator; Hydraulic Crane Operator, under 50 tons; LATTICE BOOM CRANE OPERATOR: Lattice Boom Crane Operator, under 50 tons; CRUSHER: Generator Operator; Diesel-Electric Engineer; Grizzley Operator; Drill Doctor; Boring Machine Operator; Driller-Percussion, Diamond, Core, Cable, Rotary and similar type; Cat Drill (John Henry); Directional Drill Operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Diesel-electric Engineer; Jack Operator, elevating barges, Barge Operator, self-unloading; Piledriver Operator (not crane type) (Deckhand required); Floating Clamshell, etc. Operator, under 3 cu. yds. (Fireman or Diesel-Electric Engineer required); Floating Crane (derrick barge) Operator, less than 30 tons; GENERATORS: Generator Operator; Diesel-electric Engineer; GUARDRAIL EQUIPMENT: Guardrail Punch Operator (all types); Guardrail Auger Operator (all types); Combination Guardrail machines, i.e., punch auger, etc.; HEATING PLANT: Surface

Heater and Planer Operator; HYDRAULIC HOES EXCAVATOR:
 Robotic Hydraulic backhoe operator, track and wheel type up
 to and including 20,000 lbs. with any or all attachments;
 Excavator Operator over 20,000 lbs through 80,000 lbs.;
 LOADERS: Belt Loaders, Kolman and Ko Cal types; Loaders
 Operator, front end and overhead, 25,000 lbs and less than
 60,000 lbs; Elevating Grader Operator by Tractor operator,
 Sierra, Euclid or similar types; PILEDRIVERS: Hammer
 Operator; Piledriver Operator (not crane type); PIPELINE,
 SEWER WATER: Pipe Cleaning Machine Operator; Pipe Doping
 Machine Operator; Pipe Bending Machine Operator; Pipe
 Wrapping Machine Operator; Boring Machine Operator; Back
 Filling Machine Operator; REMOTE CONTROL: Concrete Cleaning
 Decontamination Machine Operator; Ultra High Pressure Water
 Jet Cutting Tool System Operator/Mechanic; Vacuum Blasting
 Machine Operator/mechanic; REPAIRMEN, HEAVY DUTY: Diesel
 Electric Engineer (Plant or Floating; Bolt Threading
 Machine operator; Drill Doctor (Bit Grinder); H.D.
 Mechanic; Machine Tool Operator; RUBBER-TIRED SCRAPERS:
 Rubber-tired Scraper Operator, single engine, single
 scraper; Self-loading, paddle wheel, auger type under 15
 cu. yds.; Rubber-tired Scraper Operator, twin engine;
 Rubber-tired Scraper Operator, with push- ull attachments;
 Self Loading, paddle wheel, auger type 15 cu. yds. and
 over, single engine; Water pulls, water wagons; SHOVEL,
 DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Diesel Electric
 Engineer; Stationay Drag Scraper Operator; Shovel,
 Dragline, Clamshell, Operator under 3 cy yds.; Grade-all
 Operator; SURFACE (BASE) MATERIAL: Blade mounted spreaders,
 Ulrich and similar types; TRACTOR-RUBBERED TIRED: Tractor
 operator, rubber-tired, over 50 hp flywheel; Tractor
 operator, with boom attachment; Rubber-tired dozers and
 pushers (Michigan, Cat, Hough type); Skip Loader, Drag Box;
 TRENCHING MACHINE: Trenching Machine operator, digging
 capacity over 3 ft depth; Back filling machine operator;
 TUNNEL: Mucking machine operator

GROUP 5: ASPHALT: Extrusion Machine Operator; Roller Operator (any asphalt mix); Asphalt Burner and Reconditioner Operator (any type); Roto-Mill, pavement profiler, ground man; BULLDOZERS: Bulldozer operator, 20,000 lbs. or less or 100 horse or less; COMPRESSORS: Compressor Operator (any power), over 1,250 cu. ft. total capacity; COMPACTORS: Compactor Operator, including vibratory; Wagner Pactor Operator or similar type (without blade); CONCRETE: Combination mixer and Compressor Operator, gunite work; Concrete Batch Plant Quality Control Operator; Belcrete Operator; Pumpcrete Operator (any type); Pavement Grinder and/or Grooving Machine Operator (riding type); Cement Pump Operator, Fuller-Kenyon and similar; Concrete Pump Operator; Grouting Machine Operator; Concrete mixer operator, single drum, under (5) bag capacity; Cast in place pipe laying machine; maginnis Internal Full slab vibrator operator; Concrete finishing mahine operator, Clary, Johnson, Bidwell, Burgess Bridge deck or similar type; Curb Machine Operator, mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine Operator; Concrete Planer Operator; Tower Mobile Operator; Power Jumbo Operator setting slip forms in tunnels; Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Concrete Paving Machine Operator; Concrete Finishing Machine Operator; Concrete Spreader Operator; CRANE: Helicopter Hoist Operator; Hoist Operator, single drum; Elevator Operator; A-frame Truck Operator, Double drum; Boom Truck Operator; HYDRAULIC CRANE OPERATOR: Hydraulic Boom Truck, Pittman; DRILLING: Churm Drill and Earth Boring Machine Operator; Vacuum Truck; Directional Drill Operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Fireman; FORKLIFT: Fork Lift, over 10 ton and/or robotic; HYDRAULIC HOES EXCAVATORS: Hydraulic Backhoe Operator, wheel type (Ford, John Deere, Case type); Hydraulic Backhoe Operator track type up to and including 20,000 lbs.; LOADERS: Loaders, rubber- tired type, less than 25,000 lbs; Elevating Grader Operator, Tractor Towed requiring Operator or Grader; Elevating loader operator, Athey and similar types; OILERS: Service oiler (Greaser); PIPELINE-SEWER WATER: Hydra hammer or simialr types; Pavement Breaker Operator; PUMPS: Pump Operator, more than 5 (any size); Pot Rammer Operator; RAILROAD EQUIPMENT: Locomotive Operator, under 40 tons; Ballast Regulator Operator; Ballast Tamper Multi-Purpose Operator; Track Liner Operator; Tie Spacer Operator; Shuttle Car Operator; Locomotive Operator, 40 tons and over; MATERIAL HAULRS: Cat wagon DJBs Volvo similar types; Conveyored material hauler; SURFACING (BASE) MATERIAL: Rock Spreaders, self-propelled; Pulva-mixer or similar types; Chiip Spreading machine operator; Lime spreading operator, construction job siter; SWEEPERS: Sweeper operator (Wayne type) self-propelled construction job site; TRACTOR-RUBBER TIRED: Tractor operator, rubber-tired, 50 hp flywheel and under; Trenching machine operator, maximum digging capacity 3 ft depth; TUNNEL: Dinkey

GROUP 6: ASPHALT: Plant Oiler; Plant Fireman; Pugmill Operator (any type); Truck mounted asphalt spreader, with screed; COMPRESSORS: Compressor Operator (any power), under 1,250 cu. ft. total capacity; CONCRETE: Plant Oiler, Assistant Conveyor Operator; Conveyor Operator; Mixer Box Operator (C.T.B., dry batch, etc.); Cement Hog Operator; Concrete Saw Operator; Concrete Curing Machine Operator (riding type); Wire Mat or Brooming Machine Operator; CRANE: Oiler; Fireman, all equipment; Truck Crane Oiler Driver; A-frame Truck Operator, single drum; Tugger or Coffin Type Hoist Operator; CRUSHER: Crusher Oiler; Crusher Feeder; CRUSHER: Crusher oiler; Crusher feeder; DRILLING: Drill Tender; Auger Oiler; FLOATING EQUIPMENT: Deckhand; Boatman; FORKLIFT: Self-propelled Scaffolding Operator, construction job site (excluding working platform); Fork Lift or Lumber Stacker Operator, construction job site; Ross Carrier Operator, construction job site; Lull Hi-Lift Operator or Similar Type; GUARDRAIL EQUIPMENT: Oiler; Auger Oiler; Oiler, combination guardrail machines; Guardrail Punch Oiler; HEATING PLANT: Temporary Heating Plant Operator; LOADERS: Bobcat, skid steer (less than 1 cu yd.); Bucket Elevator Loader Operator, BarberGreene and similar types; OILERS: Oiler; Guardrail Punch Oiler; Truck Crane Oiler-Driver; Auger Oiler; Grade Oiler, required to check grade; Grade Checker; Rigger; PIPELINE-SEWER WATER: Tar Pot Fireman; Tar Pot Fireman (power agitated); PUMPS: Pump Operator (any power); Hydrostatic Pump Operator; RAILROAD EQUIPMENT: Brakeman; Oiler; Switchman; Motorman; Ballast Jack Tamper Operator; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER, ETC. OPERATOR: Oiler, Grade Oiler (required to check grade); Grade Checker; Fireman; SWEEPER: Broom operator, self propelled, construction job site; SURFACING (BASE) MATERIAL: Roller Operator, grading of base rock (not asphalt); Tamping Machine operator, mechanical, self-propelled; Hydrographic Seeder Machine Operator; TRENCHING MACHINE: Oiler; Grade Oiler; TUNNEL: Conveyor operator; Air filtration equipment operator

IRON0014-005 07/01/2013

ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, FRANKLIN,
GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND ORIELLE, SPOKANE,
STEVENS, WALLA WALLA AND WHITMAN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 31.60	21.35

IRON0029-002 07/01/2013

CLARK, COWLITZ, KLINKITAT, PACIFIC, SKAMANIA, AND WAHKAUKUM
COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 34.12	21.35

IRON0086-002 07/01/2013

YAKIMA, KITTITAS AND CHELAN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 31.60	21.35

IRON0086-004 07/01/2013

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS,
MASON, PIERCE, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 38.14	21.35

LABO0001-002 06/01/2013

ZONE 1:

	Rates	Fringes
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Laborers:

CALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON,
PACIFIC (NORTH OF STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY
WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT,
SNOHOMISH, THURSTON AND WHATCOM COUNTIES

GROUP 1.....	\$ 22.19	9.85
GROUP 2.....	\$ 25.41	9.85
GROUP 3.....	\$ 31.76	9.85
GROUP 4.....	\$ 32.53	9.85
GROUP 5.....	\$ 33.06	9.85

CHELAN, DOUGLAS (WEST OF
THE 120TH MERIDIAN),
KITITITAS AND YAKIMA
COUNTIES

GROUP 1.....	\$ 18.73	9.85
GROUP 2.....	\$ 21.47	9.85
GROUP 3.....	\$ 23.51	9.85
GROUP 4.....	\$ 24.08	9.85
GROUP 5.....	\$ 24.49	9.85

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,
TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.
TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective
city hall
ZONE 2 - More than 25 but less than 45 radius miles from the
respective city hall
ZONE 3 - More than 45 radius miles from the respective city
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective
city hall
ZONE 2 - More than 25 radius miles from the respective city
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$2.25

LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window Washer/Cleaner (detail clean-up, such as but not limited to cleaning floors, ceilings, walls, windows, etc., prior to final acceptance by the owner)

GROUP 2: Batch Weighman; Crusher Feeder; Fence Laborer; Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating Screed; Asbestos Abatement Laborer; Ballast Regulator Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter Tender; Cement Finisher Tender; Change House or Dry Shack; Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender; Clean-up Laborer; Concrete Form Stripper; Curing Laborer; Demolition (wrecking and moving including charred material); Ditch Digger; Dump Person; Fine Graders; Firewatch; Form Setter; Gabian Basket Builders; Grout Machine Tender; Grinders; Guardrail Erector; Hazardous Waste Worker (Level C: uses a chemical "splash suit" and air purifying respirator); Maintenance Person; Material Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, aiartrac); Faller and Bucker Chain Saw; Grade Checker and Transit Person; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Jackhammer; Laserbeam Operator; Manhole Builder-Mudman; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and Similar electric, air and glas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Liner Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Caisson Worker; Miner; Mortarman and Hodcarrier;
Powderman; Re-Timberman; Hazardous Waste Worker (Level A:
utilizes a fully encapsulated suit with a self-contained
breathing apparatus or a supplied air line).

LABO0238-004 06/01/2013

PASCO AREA: ADAMS, BENTON, COLUMBIA, DOUGLAS (East of 120th
Meridian), FERRY, FRANKLIN, GRANT, OKANOGAN, WALLA WALLA

SPOKANE AREA: ASOTIN, GARFIELD, LINCOLN, PEND OREILLE, SPOKANE,
STEVENS & WHITMAN COUNTIES

	Rates	Fringes
LABORER (PASCO)		
GROUP 1.....	\$ 22.00	10.65
GROUP 2.....	\$ 24.10	10.65
GROUP 3.....	\$ 24.37	10.65
GROUP 4.....	\$ 24.64	10.65
GROUP 5.....	\$ 24.92	10.65
LABORER (SPOKANE)		
GROUP 1.....	\$ 21.70	10.65
GROUP 2.....	\$ 23.80	10.65
GROUP 3.....	\$ 24.07	10.65
GROUP 4.....	\$ 24.34	10.65
GROUP 5.....	\$ 24.62	10.65

Zone Differential (Add to Zone 1 rate): \$2.00

BASE POINTS: Spokane, Pasco, Lewiston

Zone 1: 0-45 radius miles from the main post office.

Zone 2: 45 radius miles and over from the main post office.

LABORERS CLASSIFICATIONS

GROUP 1: Flagman; Landscape Laborer; Scaleman; Traffic Control Maintenance Laborer (to include erection and maintenance of barricades, signs and relief of flagperson); Window Washer/Cleaner (detail cleanup, such as, but not limited to cleaning floors, ceilings, walls, windows, etc. prior to final acceptance by the owner)

GROUP 2: Asbestos Abatement Worker; Brush Hog Feeder; Carpenter Tender; Cement Handler; Clean-up Laborer; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of squeezecrete or similar machine, 6 inches and smaller); Confined Space Attendant; Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector; Firewatch; Form Cleaning Machine Feeder; Stacker; General Laborer; Grout Machine Header Tender; Guard Rail (to include guard rails, guide and reference posts, sign posts, and right-of-way markers); Hazardous Waste Worker, Level D (no respirator is used and skin protection is minimal); Miner, Class "A" (to include all bull gang, concrete crewman, dumpman and pumpcrete crewman, including distributing pipe, assembly & dismantle, and nipper); Nipper; Riprap Man; Sandblast Tailhoseman; Scaffold Erector (wood or steel); Stake Jumper; Structural Mover (to include separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Buckler and Faller (by hand); Track Laborer (RR); Truck Loader; Well-Point Man; All Other Work Classifications Not Specially Listed Shall Be Classified As General Laborer

GROUP 3: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Concrete Saw, walking; Demolition Torch; Dope Pot Firemen, non-mechanical; Driller Tender (when required to move and position machine); Form Setter, Paving; Grade Checker using level; Hazardous Waste Worker, Level C (uses a chemical "splash suit" and air purifying respirator); Jackhammer Operator; Miner, Class "B" (to include brakeman, finisher, vibrator, form setter); Nozzleman (to include squeeze and flo-crete nozzle); Nozzleman, water, air or steam; Pavement Breaker (under 90 lbs.); Pipelayer, corrugated metal culvert; Pipelayer, multi-plate; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electric, pneumatic; Railroad Equipment, power driven, except dual mobile power spiker or puller; Railroad Power Spiker or Puller, dual mobile; Rodder and Spreader; Tamper (to include operation of Barco, Essex and similar tampers); Trencher, Shawnee; Tugger Operator; Wagon Drills; Water Pipe Liner; Wheelbarrow (power driven)

GROUP 4: Air and Hydraulic Track Drill; Brush Machine (to include horizontal construction joint cleanup brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include laborers when laborers working on free standing concrete stacks for smoke or fume control above 40 feet high); Guniting (to include operation of machine and nozzle); Hazardous Waste Worker, Level B (uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Laser Beam Operator (to include grade checker and elevation control); Miner, Class C (to include miner, nozzleman for concrete, laser beam operator and rigger on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzleman, over 1,200 lbs., jet blast machine power propelled, sandblast nozzle); Pavement Breaker (90 lbs. and over); Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer); Pipewrapper; Plasterer Tender; Vibrators (all)

GROUP 5 - Drills with Dual Masts; Hazardous Waste Worker, Level A (utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line); Miner Class "D", (to include raise and shaft miner, laser beam operator on raises and shafts)

GROUP 6 - Powderman

LABO0238-006 06/01/2013

COUNTIES EAST OF THE 120TH MERIDIAN: ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, SPOKANE, WALLA WALLA, WHITMAN

	Rates	Fringes
Hod Carrier.....	\$ 24.10	10.65

LABO0335-001 06/01/2013

CLARK, COWLITZ, KLIKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHIAKUM COUNTIES

	Rates	Fringes
Laborers:		
ZONE 1:		
GROUP 1.....	\$ 28.65	10.05
GROUP 2.....	\$ 29.25	10.05
GROUP 3.....	\$ 29.69	10.05
GROUP 4.....	\$ 30.07	10.05
GROUP 5.....	\$ 26.15	10.05
GROUP 6.....	\$ 23.73	10.05
GROUP 7.....	\$ 20.53	10.05

Zone Differential (Add to Zone 1 rates):

Zone 2 \$ 0.65
 Zone 3 - 1.15
 Zone 4 - 1.70
 Zone 5 - 2.75

BASE POINTS: GOLDENDALE, LONGVIEW, AND VANCOUVER

ZONE 1: Projects within 30 miles of the respective city all.
 ZONE 2: More than 30 miles but less than 40 miles from the respective city hall.
 ZONE 3: More than 40 miles but less than 50 miles from the respective city hall.
 ZONE 4: More than 50 miles but less than 80 miles from the respective city hall.
 ZONE 5: More than 80 miles from the respective city hall.

LABORERS CLASSIFICATIONS

GROUP 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-House Man or Dry Shack Man; Choker Setter; Clean-up Laborers; Curing, Concrete; Demolition, Wrecking and Moving Laborers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Median Rail Reference Post, Guide Post, Right of Way Marker; Fine Graders; Fire Watch; Form Strippers (not swinging stages); General Laborers; Hazardous Waste Worker; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Pittsburgh Chipper Operator or Similar Types; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Tie Back Shoring; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bullgang (above ground); Weight-Man- Crusher (aggregate when used)

GROUP 2: Applicator (including pot power tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean- up Nozzleman-Green Cutter (concrete, rock, etc.); Concrete Power Buggyman; Concrete Laborer; Crusher Feeder; Demolition and Wrecking Charred Materials; Gunitite Nozzleman Tender; Gunitite or Sand Blasting Pot Tender; Handlers or Mixers of all Materials of an irritating nature (including cement and lime); Tool Operators (includes but not limited to: Dry Pack Machine; Jackhammer; Chipping Guns; Paving Breakers); Pipe Doping and Wrapping; Post Hole Digger, air, gas or electric; Vibrating Screed; Tampers; Sand Blasting (Wet); Stake-Setter; Tunnel-Muckers, Brakemen, Concrete Crew, Bullgang (underground)

GROUP 3: Asbestos Removal; Bit Grinder; Drill Doctor; Drill Operators, air tracks, cat drills, wagon drills, rubber-mounted drills, and other similar types including at crusher plants; Gunite Nozzelman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Manhole Builder; Powdermen; Concrete Saw Operator; Powdermen; Power Saw Operators (Bucking and Falling); Pumpcrete Nozzlemen; Sand Blasting (Dry); Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks, Tugger Operator; Tunnel-Chuck Tenders, Nippers and Timbermen; Vibrator; Water Blaster

GROUP 4: Asphalt Raker; Concrete Saw Operator (walls); Concrete Nozzelman; Grade Checker; Pipelayer; Laser Beam (pipelaying)-applicable when employee assigned to move, set up, align; Laser Beam; Tunnel Miners; Motorman-Dinky Locomotive-Tunnel; Powderman-Tunnel; Shield Operator-Tunnel

GROUP 5: Traffic Flaggers

GROUP 6: Fence Builders

GROUP 7: Landscaping or Planting Laborers

LABO0335-019 06/01/2012

	Rates	Fringes
Hod Carrier.....	\$ 30.30	9.70

PAIN0005-002 07/01/2013

STATEWIDE EXCEPT CLARK, COWLITZ, KLUCKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHIAKUM COUNTIES

	Rates	Fringes
Painters:		
STRIPERS.....	\$ 28.00	14.33

PAIN0005-004 03/01/2009

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES

	Rates	Fringes
PAINTER.....	\$ 20.82	7.44

* PAIN0005-006 04/15/2013

ADAMS, ASOTIN; BENTON AND FRANKLIN (EXCEPT HANFORD SITE);
CHELAN, COLUMBIA, DOUGLAS, FERRY, GARFIELD, GRANT, KITTITAS,
LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA,
WHITMAN AND YAKIMA COUNTIES

	Rates	Fringes
Painters:		
Application of Cold Tar		
Products, Epoxies, Polyure		
thanes, Acids, Radiation		
Resistant Material, Water		
and Sandblasting.....	\$ 26.44	10.23
Over 30'/Swing Stage Work..	\$ 22.20	7.98
Brush, Roller, Striping,		
Steam-cleaning and Spray....	\$ 21.23	10.23
Lead Abatement, Asbestos		
Abatement.....	\$ 21.50	7.98

*\$.70 shall be paid over and above the basic wage rates
listed for work on swing stages and high work of over 30
feet.

PAIN0055-002 07/01/2013

CLARK, COWLITZ, KLINKITAT, PACIFIC, SKAMANIA, AND WAHIAKUM
COUNTIES

	Rates	Fringes
Painters:		
Brush & Roller.....	\$ 21.01	8.83
High work - All work 60		
ft. or higher.....	\$ 21.61	8.83
Spray and Sandblasting.....	\$ 21.76	8.83

* PAIN0055-007 07/01/2013

CLARK, COWLITZ, KLINKITAT, SKAMANIA and WAHIAKUM COUNTIES

	Rates	Fringes
Painters:		
HIGHWAY & PARKING LOT		
STRIPER.....	\$ 33.41	10.36

PLAS0072-004 06/01/2013

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY,
FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA
COUNTIES

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER		
ZONE 1.....	\$ 26.01	12.14

Zone Differential (Add to Zone 1 rate): Zone 2 - \$2.00

BASE POINTS: Spokane, Pasco, Lewiston; Wenatchee
Zone 1: 0 - 45 radius miles from the main post office
Zone 2: Over 45 radius miles from the main post office

PLAS0528-001 06/01/2013

CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING,
KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT,
SNOHOMISH, THURSTON, WAHKIAKUM AND WHATCOM COUNTIES

	Rates	Fringes
Cement Masons:		
CEMENT MASON.....	\$ 36.63	14.55
COMPOSITION, TROWEL		
MACHINE, GRINDER, POWER		
TOOLS, GUNNITE NOZZLE.....	\$ 37.13	14.55
TROWLING MACHINE OPERATOR		
ON COMPOSITION.....	\$ 37.13	14.55

PLAS0555-002 06/01/2012

CLARK, KLICKITAT AND SKAMANIA COUNTIES

ZONE 1:

	Rates	Fringes
Cement Masons:		
CEMENT MASONS DOING BOTH		
COMPOSITION/POWER		
MACHINERY AND		
SUSPENDED/HANGING SCAFFOLD..	\$ 30.58	17.76
CEMENT MASONS ON		
SUSPENDED, SWINGING AND/OR		
HANGING SCAFFOLD.....	\$ 30.58	17.76
CEMENT MASONS.....	\$ 29.98	17.76
COMPOSITION WORKERS AND		
POWER MACHINERY OPERATORS...	\$ 31.18	17.76

Zone Differential (Add To Zone 1 Rates):

Zone 2 - \$0.65
 Zone 3 - 1.15
 Zone 4 - 1.70
 Zone 5 - 3.00

BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND,
 SALEM, THE DALLES, VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall
 ZONE 2: More than 30 miles but less than 40 miles from the
 respective city hall.
 ZONE 3: More than 40 miles but less than 50 miles from the
 respective city hall.
 ZONE 4: More than 50 miles but less than 80 miles from the
 respective city hall.
 ZONE 5: More than 80 miles from the respective city hall

 * TEAM0037-002 06/01/2013

**CLARK, COWLITZ, KLIKITAT, PACIFIC (South of a straight line
 made by extending the north boundary line of Wahkiakum County
 west to the Pacific Ocean), SKAMANIA, AND WAHIAKUM COUNTIES**

	Rates	Fringes
Truck drivers:		
ZONE 1		
GROUP 1.....	\$ 26.90	13.75
GROUP 2.....	\$ 27.02	13.75
GROUP 3.....	\$ 27.15	13.75
GROUP 4.....	\$ 27.41	13.75
GROUP 5.....	\$ 27.63	13.75
GROUP 6.....	\$ 27.79	13.75
GROUP 7.....	\$ 27.99	13.75

Zone Differential (Add to Zone 1 Rates):

Zone 2 - \$0.65
 Zone 3 - 1.15
 Zone 4 - 1.70
 Zone 5 - 2.75

BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER

ZONE 1: Projects within 30 miles of the respective city
 hall.
 ZONE 2: More than 30 miles but less than 40 miles from the
 respective city hall.
 ZONE 3: More than 40 miles but less than 50 miles from the
 respective city hall.
 ZONE 4: More than 50 miles but less than 80 miles from the
 respective city hall.
 ZONE 5: More than 80 miles from the respective city hall.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: A Frame or Hydra lift truck w/load bearing surface; Articulated Dump Truck; Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Concrete Pump Truck; Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations there of: up to and including 10 cu. yds.; Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Pickup Truck; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Water Wagons (rated capacity) up to 3,000 gallons; Transit Mix and Wet or Dry Mix - 5 cu. yds. and under; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Driver; Slurry Truck Driver or Leverman; Tireman

GROUP 2: Boom Truck/Hydra-lift or Retracting Crane; Challenger; Dumpsters or similar equipment all sizes; Dump Trucks/Articulated Dumps 6 cu to 10 cu.; Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer or doubles transporting equipment or wet or dry materials; Lumber Carrier, Driver-Straddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Transit mix and wet or dry mix trucks: over 5 cu. yds. and including 7 cu. yds.; Vacuum Trucks; Water truck/Wagons (rated capacity) over 3,000 to 5,000 gallons

GROUP 3: Ammonia Nitrate Distributor Driver; Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 10 cu. yds. and including 30 cu. yds. includes Articulated Dump Trucks; Self-Propelled Street Sweeper; Transit mix and wet or dry mix truck: over 7 cu yds. and including 11 cu yds.; Truck Mechanic-Welder-Body Repairman; Utility and Clean-up Truck; Water Wagons (rated capacity) over 5,000 to 10,000 gallons

GROUP 4: Asphalt Burner; Dump Trucks, side, end and bottom dumps, including Semi-Trucks and Trains or combinations thereof: over 30 cu. yds. and including 50 cu. yds. includes Articulated Dump Trucks; Fire Guard; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

GROUP 5: Composite Crewman; Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds. includes Articulated Dump Trucks

GROUP 6: Bulk Cement Spreader w/o Auger; Dry Pre-Batch concrete Mix Trucks; Dump trucks, side, end and bottom dumps, including Semi Trucks and Trains of combinations thereof: over 60 cu. yds. and including 80 cu. yds., and includes Articulated Dump Trucks; Skid Truck

GROUP 7: Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations thereof: over 80 cu. yds. and including 100 cu. yds., includes Articulated Dump Trucks; Industrial Lift Truck (mechanical tailgate)

TEAM0174-001 06/29/2012

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (North of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES

	Rates	Fringes
Truck drivers:		
ZONE A:		
GROUP 1:.....	\$ 31.68	16.23
GROUP 2:.....	\$ 30.84	16.23
GROUP 3:.....	\$ 28.03	16.23
GROUP 4:.....	\$ 23.06	16.23
GROUP 5:.....	\$ 31.23	16.23

ZONE B (25-45 miles from center of listed cities*): Add \$.70 per hour to Zone A rates.

ZONE C (over 45 miles from centr of listed cities*): Add \$1.00 per hour to Zone A rates.

*Zone pay will be calculated from the city center of the following listed cities:

BELLINGHAM	CENTRALIA	RAYMOND	OLYMPIA
EVERETT	SHELTON	ANACORTES	BELLEVUE
SEATTLE	PORT ANGELES	MT. VERNON	KENT
TACOMA	PORT TOWNSEND	ABERDEEN	BREMERTON

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - "A-frame or Hydralift" trucks and Boom trucks or similar equipment when "A" frame or "Hydralift" and Boom truck or similar equipment is used; Buggymobile; Bulk Cement Tanker; Dumpsters and similar equipment, Tournorockers, Tournowagon, Tournotrailer, Cat DW series, Terra Cobra, Le Tourneau, Westinghouse, Athye Wagon, Euclid Two and Four-Wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump Trucks, side, end and bottom dump, including semi-trucks and trains or combinations thereof with 16 yards to 30 yards capacity: Over 30 yards \$.15 per hour additional for each 10 yard increment; Explosive Truck (field mix) and similar equipment; Hyster Operators (handling bulk loose aggregates); Lowbed and Heavy Duty Trailer; Road Oil Distributor Driver; Spreader, Flaherty Transit mix used exclusively in heavy construction; Water Wagon and Tank Truck-3,000 gallons and over capacity

GROUP 2 - Bulllifts, or similar equipment used in loading or unloading trucks, transporting materials on job site; Dumpsters, and similar equipment, Tournorockers, Tournowagon, Turnotrailer, Cat. D.W. Series, Terra Cobra, Le Tourneau, Westinghouse, Athye wagon, Euclid two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump trucks, side, end and bottom dump, including semi-trucks and trains or combinations thereof with less than 16 yards capacity; Flatbed (Dual Rear Axle); Grease Truck, Fuel Truck, Greaser, Battery Service Man and/or Tire Service Man; Leverman and loader at bunkers and batch plants; Oil tank transport; Scissor truck; Slurry Truck; Sno-Go and similar equipment; Swampers; Straddler Carrier (Ross, Hyster) and similar equipment; Team Driver; Tractor (small, rubber-tired) (when used within Teamster jurisdiction); Vacuum truck; Water Wagon and Tank trucks-less than 3,000 gallons capacity; Winch Truck; Wrecker, Tow truck and similar equipment

GROUP 3 - Flatbed (single rear axle); Pickup Sweeper; Pickup Truck. (Adjust Group 3 upward by \$2.00 per hour for onsite work only)

GROUP 4 - Escort or Pilot Car

GROUP 5 - Mechanic

HAZMAT PROJECTS

Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C: +\$.25 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B: +\$.50 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit."

LEVEL A: +\$.75 per hour - This level utilizes a fully-encapsulated suit with a self-contained breathing apparatus or a supplied air line.

TEAM0690-004 06/01/2012

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY,
FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA
COUNTIES

	Rates	Fringes
Truck drivers: (ANYONE WORKING ON HAZMAT JOBS SEE FOOTNOTE A BELOW)		
ZONE 1:		
GROUP 1.....	\$ 20.17	13.94
GROUP 2.....	\$ 22.44	13.94
GROUP 3.....	\$ 22.94	13.94
GROUP 4.....	\$ 23.27	13.94
GROUP 5.....	\$ 23.38	13.94
GROUP 6.....	\$ 23.55	13.94
GROUP 7.....	\$ 24.08	13.94
GROUP 8.....	\$ 24.44	13.94

Zone Differential (Add to Zone 1 rate: Zone 2 - \$2.00)

BASE POINTS: Spokane, Moses Lake, Pasco, Lewiston
Zone 1: 0-45 radius miles from the main post office.
Zone 2: Outside 45 radius miles from the main post office

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Escort Driver or Pilot Car; Employee Haul; Power
Boat Hauling Employees or Material

GROUP 2: Fish Truck; Flat Bed Truck; Fork Lift (3000 lbs. and
under); Leverperson (loading trucks at bunkers); Trailer
Mounted Hydro Seeder and Mulcher; Seeder & Mulcher;
Stationary Fuel Operator; Tractor (small, rubber-tired,
pulling trailer or similar equipment)

GROUP 3: Auto Crane (2000 lbs. capacity); Buggy Mobile &
Similar; Bulk Cement Tanks & Spreader; Dumptor (6 yds. &
under); Flat Bed Truck with Hydraulic System; Fork Lift
(3001-16,000 lbs.); Fuel Truck Driver, Steamcleaner &
Washer; Power Operated Sweeper; Rubber-tired Tunnel Jumbo;
Scissors Truck; Slurry Truck Driver; Straddle Carrier
(Ross, Hyster, & similar); Tireperson; Transit Mixers &
Truck Hauling Concrete (3 yd. to & including 6 yds.);
Trucks, side, end, bottom & articulated end dump (3 yards
to and including 6 yds.); Warehouseperson (to include
shipping & receiving); Wrecker & Tow Truck

GROUP 4: A-Frame; Burner, Cutter, & Welder; Service Greaser;
Trucks, side, end, bottom & articulated end dump (over 6
yards to and including 12 yds.); Truck Mounted Hydro
Seeder; Warehouseperson; Water Tank truck (0-8,000 gallons)

NOTE:

Trucks Pulling Equipment Trailers: shall receive \$.15/hour
over applicable truck rate

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification
and wage rates that have been found to be prevailing for the
cited type(s) of construction in the area covered by the wage
determination. The classifications are listed in alphabetical
order of "identifiers" that indicate whether the particular
rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with
characters other than "SU" denotes that the union
classification and rate have found to be prevailing for that
classification. Example: PLUM0198-005 07/01/2011. The first
four letters , PLUM, indicate the international union and the
four-digit number, 0198, that follows indicates the local union
number or district council number where applicable , i.e.,
Plumbers Local 0198. The next number, 005 in the example, is
an internal number used in processing the wage determination.
The date, 07/01/2011, following these characters is the
effective date of the most current negotiated rate/collective
bargaining agreement which would be July 1, 2011 in the above
example.

Union prevailing wage rates will be updated to reflect any
changes in the collective bargaining agreements governing the
rates.

0000/9999: weighted union wage rates will be published annually
each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION